RESOLUTION No. 1

of the Extraordinary General Meeting of Shareholders of ASBISC Enterprises Plc

dated 25 January 2022

on authorization for the Board of Directors to conduct a buy-back of the Company's shares

§1

- 1. The Extraordinary General Meeting of Shareholders of ASBISc Enterprises Plc hereby approves the buy-back program for the Company's shares ("the Program").
- 2. The Extraordinary General Meeting of Shareholders of ASBISc Enterprises Plc sets the conditions of the buy-back program as following:
- a. Maximum amount of money that can be used to realize the Program: U.S.\$ 1,000,000
- b. Maximum number of shares that can be bought within the Program: 300,000 shares
- c. The Program's time frame: 12 months since resolutions
- d. The shares purchased within the Program could be held for a maximum of two years from acquisition
- e. Minimum price for transaction of purchase of shares within the Program: PLN 17 per share
- f. Maximum price for transaction of purchase of shares within the Program: PLN 30 per share
- g. Method of purchase of own shares: normal session transactions at the WSE
- 3. The Extraordinary General Meeting of Shareholders of ASBISc Enterprises Plc hereby authorizes the Board of Directors to conduct any steps or operations necessary to fulfill the Program within the conditions set in this resolution.

§2

This resolution shall be in force and effect from the date of its adoption.

Voting results

A number of shares for which valid votes were cast: 22,841,894 which constitutes 41.16% of the share

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22.841.894
- votes "in favor" of the resolution: 22,841,894
- votes "against" the resolution: 0;
- "abstaining" votes: 0