

RESOLUTION No. 8
of the Annual General Meeting of Shareholders
of ASBISc Enterprises Plc
dated 6 May 2020
on approval of a new Remuneration Policy for Members of Management Board
of ASBISc Enterprises Plc

§1

The Annual General Meeting of Shareholders, having fully considered the undernoted matters, hereby approves a new Remuneration Policy for Members of Management Board (Executive Members of the Board Directors) of ASBISc Enterprises Plc, attached to the Resolution.

§2

This resolution shall be in force and effect from the date of its adoption

Voting results

A number of shares for which valid votes were cast: 23,635,543 which constitutes 42.59% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 23,635,543;
- votes “in favor” of the resolution: 23,635,543;
- votes “against” the resolution: 0;
- “abstaining” votes: 0