

**RESOLUTION No. 1**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on approval of the reports of the directors and auditors of ASBISc Enterprises Plc for the**  
**year ended 31 December 2022**

§1

After consideration of the reports of the directors and the auditors of the Company for the year ended 31 December 2022, the Annual General Meeting of Shareholders hereby approves the directors' and auditors' reports of ASBISc Enterprises Plc for the year ended 31 December 2022, attached to the Resolution.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes "in favor" of the resolution: 22,945,273
- votes "against" the resolution: 0;
- "abstaining" votes: 23,190

**RESOLUTION No. 2**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on approval of the audited financial statements of ASBISc Enterprises Plc for the**  
**year ended 31 December 2022**

§1

After consideration of the audited financial statements of the Company for the year ended 31 December 2022, the Annual General Meeting of Shareholders hereby approves the audited financial statements of ASBISc Enterprises Plc for the year ended 31 December 2022, attached to the Resolution.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes "in favor" of the resolution: 22,945,273
- votes "against" the resolution: 0;
- "abstaining" votes: 23,190

**RESOLUTION No. 3**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on approval of the auditors' remuneration of ASBISc Enterprises Plc for the**  
**year ended 31 December 2022**

§1

The Annual General Meeting of Shareholders, having fully considered the undernoted matters, hereby approves the auditors' remuneration for the year ended 31 December 2022, amounting to USD 536,093.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22, 968,463
- votes “against” the resolution: 0;
- “abstaining” votes: 0.

**RESOLUTION No. 4**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on authorization to the Board of Directors to appoint the auditors of**  
**ASBISc Enterprises Plc and fix their remuneration for the year 2023**

§1

The Annual General Meeting of Shareholders, having fully considered the undernoted matters, hereby authorizes the Company's Board of Directors to appoint the auditors of ASBISc Enterprises Plc and to fix their remuneration for the year 2023 at a later date.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22,619,793
- votes “against” the resolution: 156,060;
- “abstaining” votes: 192,610

**RESOLUTION No. 5**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on the re-election of the Director of ASBISc Enterprises Plc**

§1

The Annual General Meeting of Shareholders, having fully considered that Mr. Siarhei Kostevitch retires from his office and being eligible offered himself for re-election.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22,621,603
- votes “against” the resolution: 346,860;
- “abstaining” votes: 0

**RESOLUTION No. 6**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on the re-election of the Director of ASBISc Enterprises Plc**

§1

The Annual General Meeting of Shareholders, having fully considered that Mr. Marios Christou retires from his office and being eligible offered himself for re-election.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22,621,603
- votes “against” the resolution: 346,860;
- “abstaining” votes: 0.

**RESOLUTION No. 7**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on the dividend of ASBISc Enterprises Plc for the year ended 31 December 2022**

§1

The Annual General Meeting of Shareholders declares a final dividend payment for the year ended December 31st, 2022 amounting to USD 0.25 per share, in line with the recommendation of the Company's Board of Directors.

The Annual General Meeting has acknowledged the decision of the Board of Directors to approve an interim dividend of 0.20 per share in December 2022.

The remaining part of the profit for the year ended December 31st, 2022, will be transferred to retained earnings.

The Annual General Meeting of Shareholders sets the dividend date for 26th of June 2023 and the dividend payout date for 6th of July 2023.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes "in favor" of the resolution: 22,968,463
- votes "against" the resolution: 0;
- "abstaining" votes: 0

**RESOLUTION No. 8**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on approval of a Remuneration Report of ASBISc Enterprises Plc**  
**for the year ended 31 December 2022**

§1

The Annual General Meeting of Shareholders, having fully considered the undernoted matters, hereby approves a Remuneration Report of ASBISc Enterprises Plc for the year ended 31 December 2022, attached to the Resolution.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22,812,403
- votes “against” the resolution: 156,060;
- “abstaining” votes: 0

**RESOLUTION No. 9**  
**of the Annual General Meeting of Shareholders**  
**of ASBISc Enterprises Plc**  
**dated 10 May 2023**  
**on approval of the diversity policy applicable to the Board of Directors of**  
**ASBISC ENTERPRISES PLC**

§1

The Annual General Meeting of Shareholders, having fully considered the undernoted matters, hereby approves a diversity policy applicable to the Board of Directors of ASBISC ENTERPRISES PLC, attached to the Resolution.

§2

This resolution shall be in force and effect from the date of its adoption.

**Voting results**

A number of shares for which valid votes were cast: 22,968,463 which constitutes 41.38% of the share capital.

The following number of votes were cast with respect to the resolution:

- a total number of valid votes: 22,968,463
- votes “in favor” of the resolution: 22,812,403
- votes “against” the resolution: 0;
- “abstaining” votes: 156,060.