

**ASBISc Enterprises Plc**



**ANNUAL REPORT  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021**

Limassol, March 31<sup>st</sup>, 2022

## **Dear Shareholders, partners, and colleagues,**

On behalf of the Board of Directors of ASBIS Group, I am pleased to present to you our Consolidated Annual Report for the year 2021.

If I had to describe the past year in one word, I would say “Phenomenal”. In 2021 we have achieved multiple milestones and broken all-time records in terms of both revenues and profits.

Thanks to an effective strategy, a strong team, a quite rich product portfolio and very good relations with vendors we once again proved that we could operate efficiently and flexibly, adjusting to the prevailing market circumstances.

In 2021 our revenues amounted to USD 3.1 billion - the Company's record-high, which compared to that of 2020 shows an increase of 30%. The Group's profit from operations reached USD 113.7 million and net profit after taxation skyrocketed to USD 77.1 million, another record-breaking, which reflects an excellent increase of 111% when compared to previous year.

The year-over-year increase in net sales reflected growth in all markets in which we operate and all major product lines. The products that were the biggest contributors were smartphones, processors and laptops. Among smartphones, the most wanted were iPhones, including the iPhone 13, Apple's second-generation 5G smartphone. These models had a great acceptance in the markets where we are the authorized distributor, and the demand was significantly higher than other competitive brands. We are quite proud to be the APPLE's distributor in all these markets.

Looking at the regions we cover, the Former Soviet Union and Central & Eastern Europe regions traditionally had the largest share in the Group's revenues. Poland's 2021 revenues reached USD 78.0 million and ranked among the top 10 countries with the biggest revenue contribution to the Group.

As regards our own brands, in 2021 we added to our portfolio two more new own brands: AENO – a brand of smart home appliances and LORGAR – a brand of ultimate accessories for gamers. As a result, our own brands significantly contributed to both revenues and profitability. It is the Company's aim to push private label revenues to higher levels.

Following our dividend policy in 2021, we paid our investors a final and interim dividend from the Company's profits, which is in line with our strategy to reward our long-standing investors. This has also been supported by a very strong cash flow of the Company. We want to continue our hefty dividend policy should the circumstances allow us.

It is worth mentioning that the Company focuses not only on delivering super strong results but also on being socially responsible. In the third edition of the Companies Climate Awareness Survey, conducted in 2021 among 153 companies listed on the Warsaw Stock Exchange, ASBIS was among the 7 companies with the highest ratings, receiving the title: “Climate Aware Company”. Moreover, in 2021, ASBIS entered the WIG-ESG index, which includes socially responsible companies, in particular in the field of environmental, social, economic and corporate governance issues.

In 2021 as a result of the tremendous increase in ASBIS share price that has continued since last year and record financial results generated in 2020 and the continuation of this trend in 2021, ASBIS was included in the mWIG40 index on the WSE.

At the end of 2021, ASBIS also joined the WIGdiv index, which brings together companies listed on the Warsaw Stock Exchange classified in the indices WIG20, mWIG40 or sWIG80, which in the last 5 financial years have regularly paid a dividend.

All in all, I am extremely satisfied with the financial and non-financial achievements in 2021. That was a super challenging year for the entire global economy taking into account the unstable situation with the pandemic, tensions between Russia and Ukraine, product shortages and price increases in many raw materials and finished products. This is a huge success, and I am very proud of the whole team.

The year 2022 started very dynamically. We were prepared for it, but the current situation is difficult for all companies operating in these markets. I would like to emphasize that ASBIS stand next to the people of Ukraine. We have mobilized all our resources to assist all our colleagues there and provide them with safety and their well-being is our top priority. We have instructed our teams in the neighboring countries to provide any possible assistance to Ukrainian team members and their families. I am very proud to see such a spirit in the Company where all of us stand next to each other. This proves that ASBIS is one nation and will not leave any of its members to suffer.

On behalf of the Board of Directors of ASBIS Group, I would like to thank our shareholders for their trust, clients for our successful cooperation, as well as all of our employees without whom such a successful year could not have been so successful. I would like to assure them all, that despite the difficult situation part of the world is currently in, we shall do the utmost to weather this crisis. I am convinced that such a strong Company with such an experienced management board will come out even stronger from the current geopolitical situation.

Siarhei Kostevitch

Chairman & CEO

**Directors' report on the Group operations**  
**For the fiscal year ended 31 December 2021**

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ASBISc Enterprises Plc is one of the leading distributors of Information Technology ("IT") products in Europe, Middle East and Africa ("EMEA") Emerging Markets: Central and Eastern Europe, the Baltic States, the Former Soviet Union, the Middle East and Africa, combining a broad geographical reach with a wide range of products distributed on a "one-stop-shop" basis. Our main focus is on the following countries: Slovakia, Poland, Czech Republic, Romania, Croatia, Slovenia, Bulgaria, Serbia, Hungary, Middle East countries (i.e., United Arab Emirates, Qatar and other Gulf states), Russia, Belarus, Kazakhstan, Ukraine and Latvia.

The Group distributes IT components (to assemblers, system integrators, local brands and retail) as well as A-branded finished products like desktop PCs, laptops, servers, and networking to SMB and retail. Our IT product portfolio encompasses a wide range of IT components, blocks and peripherals, and mobile IT systems. We currently purchase most of our products from leading international manufacturers, including Apple, Intel, Advanced Micro Devices ("AMD"), Seagate, Western Digital, Samsung, Microsoft, Toshiba, Dell, Acer, Lenovo and Hitachi. In addition, a part of our revenues is comprised of sales of IT products under our private labels: Prestigio, Canyon, Perenio, AENO and LORGAR.

ASBISc commenced business in 1990 in Belarus and in 1995 we incorporated our holding Company in Cyprus and moved our headquarters to Limassol. Our Cypriot headquarters support, through two master distribution centers (located in the Czech Republic and the United Arab Emirates), our network of 31 warehouses located in 27 countries. This network supplies products to the Group's in-country operations and directly to its customers in approximately 56 countries.

The Company's registered and principal administrative office is at Diamond Court, 43 Kolonakiou Street, Ayios Athanasios, CY4103 Limassol, Cyprus.

We have prepared this annual report as required by Paragraph 60 section 1 point 3 of the Regulation of the Ministry of Finance dated 29 March 2018 on current and periodic information to be published by issuers of securities and rules of recognition of information required by the law of non-member country as equivalent. In this annual report, all references to the Company apply to ASBISc Enterprises Plc and all references to the Group apply to ASBISc Enterprises Plc and its consolidated subsidiaries. Expressions such as "we", "us", "our" and similar apply generally to the Group (including its particular subsidiaries, depending on the country discussed) unless from the context it is clear that they apply to the stand-alone Company. "Shares" refers to our existing ordinary shares traded on the Warsaw Stock Exchange.

### ***Forward-Looking Statements***

This annual report contains forward-looking statements relating to our business, financial condition and results of operations. You can find many of these statements by looking for words such as "may", "will", "expect", "anticipate", "believe", "estimate" and similar words used in this annual report. By their nature, forward-looking statements are subject to numerous assumptions, risks and uncertainties. Accordingly, actual results may differ materially from those expressed or implied by the forward-looking statements. We caution you not to place undue reliance on such statements, which speak only as of the date of this annual report.

The cautionary statements set out above should be considered in connection with any subsequent written or oral forward-looking statements that we or persons acting on our behalf may issue. We do not undertake any obligation to review or confirm analysts' expectations or estimates or to release publicly any revisions to any forward-looking statements to reflect events or circumstances after the date of this annual report.

## **Industry and Market Data**

In this annual report, we set out information relating to our business and the market in which we operate and compete.

The information regarding our market, market share, market position, growth rates and other industry data relating to our business and the market in which we operate consists of data and reports compiled by various third-party sources, discussions with our customers and our own internal estimates. We have obtained market and industry data relating to our business from providers of industry data, including:

- Gartner and GfK - leading research companies on IT,
- IDC – a dedicated organization on publishing data for IT industry, and
- Other independent research conducted on our sector

We believe that these industry publications, surveys and forecasts are reliable, but we have not independently verified them and cannot guarantee their accuracy or completeness. The data of independent surveyors might not have taken into consideration recent developments in the markets we operate and therefore in certain instances might have become outdated and not represent the real market trends.

In addition, in many cases, we have made statements in this annual report regarding our industry and our position in the industry based on our experience and our own investigation of market conditions. We cannot assure you that any of these assumptions are accurate or correctly reflect our position in the industry, and none of our internal surveys or information has been verified by any independent sources.

## **Financial and Operating Data**

This annual report contains financial statements and financial information relating to the Group. In particular, this annual report contains our audited consolidated financial statements for the twelve months ended 31 December 2021. The financial statements appended to this annual report are presented in U.S. dollars and have been prepared in accordance with International Financial Reporting Standards ("IFRS").

The functional currency of the Company is U.S. dollars. Accordingly, transactions in currencies other than our functional currency are translated into U.S. dollars at the exchange rates prevailing on the applicable transaction dates.

Certain arithmetical data contained in this annual report, including financial and operating information, have been subject to rounding adjustments. Accordingly, in certain instances, the sum of the numbers in a column or a row in tables contained in this annual report may not conform exactly to the total figure given for that column or row.

All numbers are presented in thousands, except share, per share and exchange rate data, unless otherwise stated.

**PART I**

**ITEM 1. KEY INFORMATION**

***Currency Presentation and Exchange Rate Information***

Unless otherwise indicated, all references in this annual report to "U.S. \$" or "U.S. dollars" are to the lawful currency of the United States; all references to "€" or the "Euro" are to the lawful currency of the member states of the European Union that adopt the single currency in accordance with the EC Treaty, which means the Treaty establishing the European Community (signed in Rome on 25 March 1957), as amended by the Treaty on European Union (signed in Maastricht on 7 February 1992) and as amended by the Treaty of Amsterdam (signed in Amsterdam on 2 October 1997) and includes, for this purpose, Council Regulations (EC) No. 1103/97 and all references to "PLN" or "Polish Zloty" are to the lawful currency of the Republic of Poland. All references to U.S. dollars, Euro, Polish Zloty and other currencies are in thousands, except share and per share data, unless otherwise stated.

The following tables set out, for the periods indicated, certain information regarding the average of the 11:00 a.m. buying/selling rates of the dealer banks as published by the National Bank of Poland, or NBP, for the zloty, the "effective NBP exchange rate", expressed in Polish Zloty per dollar and Polish Zloty per Euro. The exchange rates set out below may differ from the actual exchange rates used in the preparation of our consolidated financial statements and other financial information appearing in this annual report. Our inclusion of the exchange rates is not meant to suggest that the U.S. dollars amounts actually represent such Polish Zloty or Euro amounts or that such amounts could have been converted into Polish Zloty or Euros at any particular rate, if at all.

Year (Polish Zloty to U.S. dollar)	Year ended December 31,				
	2017	2018	2019	2020	2021
Exchange rate at end of period .....	3.48	3.76	3.80	3.76	4.06
Average exchange rate during period <sup>(1)</sup> .....	3.74	3.62	3.84	3.90	3.88
Highest exchange rate during period .....	4.23	3.83	4.02	4.27	4.12
Lowest exchange rate during period .....	3.48	3.32	3.72	3.63	3.67

The average exchange rate as certified for customs purposes by NBP on the last business day of each month during the applicable period

Month (Polish Zloty to U.S. dollar)	Highest exchange rate during the month	Lowest exchange rate during the month
January 2021 .....	3.77	3.67
February 2021 .....	3.76	3.69
March 2021 .....	3.97	3.75
April 2021 .....	3.94	3.77
May 2021 .....	3.81	3.65
June 2021 .....	3.82	3.65
July 2021 .....	3.90	3.80
August 2021 .....	3.93	3.83
September 2021 .....	3.99	3.80
October 2021 .....	4.00	3.92
November 2021 .....	4.19	3.96
December 2021 .....	4.12	4.06



The following table shows for the dates and periods indicated the period-end, average, high and low Euro to U.S. dollar exchange rate as calculated based on the rates reported by the National Bank of Poland.

Year ended December 31 (Euro to U.S. dollar)	2017	2018	2019	2020	2021
Exchange rate at end of period .....	0.8347	0.8743	0.8918	0.8144	0.8827
Average exchange rate during period <sup>(1)</sup> .....	0.8819	0.8487	0.8935	0.8729	0.8467
Highest exchange rate during period .....	0.9607	0.8702	0.9149	0.9207	0.8874
Lowest exchange rate during period .....	0.8289	0.8008	0.8782	0.8575	0.8205

The average NBP exchange rate, euro per U.S. \$, on the last business day of each month during the applicable period

Month (Euro to U.S. dollar)	Highest exchange rate during the month	Lowest exchange rate during the month
January 2021 .....	0.8286	0.8151
February 2021 .....	0.8313	0.8251
March 2021 .....	0.8514	0.8293
April 2021 .....	0.8527	0.8307
May 2021 .....	0.8321	0.8157
June 2021 .....	0.8398	0.8205
July 2021 .....	0.8489	0.8433
August 2021 .....	0.8562	0.8444
September 2021 .....	0.8618	0.8431
October 2021 .....	0.8641	0.8623
November 2021 .....	0.8874	0.8624
December 2021 .....	0.8857	0.8847

### **Selected Financial Data**

The following table set forth our selected historical financial data for the years ended December 31, 2021, and 2020 and should be read in conjunction with Item 3. "Operating and Financial Review and Prospects" and the consolidated financial statements (including the notes thereto) included elsewhere in the annual report. We have derived the financial data presented in accordance with IFRS from the audited consolidated financial statements.

For your convenience, certain U.S. \$ amounts as of and for the year ended 31 December 2021, have been converted into Euro and PLN as follows:

- Individual items of the balance sheet – based at average exchange rates quoted by the National Bank of Poland 31 December 2021, that is 1 US\$ = 4.0600 PLN and 1 EUR = 4.5994 PLN.
- Individual items in the income statement and cash flow statement – based at exchange rates representing the arithmetic averages of the exchange rates quoted by the National Bank of Poland for the last day of each month in a period between 1 January to 31 December 2021, that is 1 US\$ = 3.8757 PLN and 1 EUR = 4.5775 PLN.

Period from 1 January to 31 December

	2021		2020	
	USD	PLN	EUR	USD
<b>Revenue</b>	<b>3,077,976</b>	<b>11,929,311</b>	<b>2,606,093</b>	<b>2,366,441</b>
Cost of sales	(2,859,448)	(11,082,434)	(2,421,067)	(2,228,156)
<b>Gross profit</b>	<b>218,528</b>	<b>846,955</b>	<b>185,026</b>	<b>138,285</b>
<i>Gross profit margin</i>	7.1%			5.84%
Selling expenses	(62,286)	(241,403)	(52,737)	(48,541)
Administrative expenses	(42,493)	(164,691)	(35,978)	(33,071)
<b>Profit from operations</b>	<b>113,749</b>	<b>440,861</b>	<b>96,311</b>	<b>56,673</b>
Financial expenses	(24,313)	(94,231)	(20,586)	(16,708)
Financial income	4,626	17,929	3,917	4,319
Other gains and losses	180	698	152	377
Share of profit/(loss) of equity-accounted investees	0	0	0	6
<b>Profit before taxation</b>	<b>94,242</b>	<b>365,257</b>	<b>79,794</b>	<b>44,667</b>
Taxation	(17,175)	(66,566)	(14,542)	(8,152)
<b>Profit after taxation</b>	<b>77,067</b>	<b>298,691</b>	<b>65,252</b>	<b>36,515</b>
<b>Attributable to:</b>				
Non-controlling interests	44	171	37	(2)
<b>Owners of the Company</b>	<b>77,023</b>	<b>298,520</b>	<b>65,215</b>	<b>36,517</b>

	USD	PLN	EUR	USD
<b>EBITDA calculation</b>				
Profit before tax	94,242	365,257	79,794	44,667
<i>Add back:</i>				
Financial expenses/net	19,687	76,301	16,669	12,389
Other income	(180)	(698)	(152)	(377)
Share of loss of equity-accounted investees	0	0	0	(6)
Depreciation	3,910	15,154	3,309	3,388
Amortization	1,164	4,511	986	999
<b>EBITDA for the period</b>	<b>118,823</b>	<b>460,525</b>	<b>100,606</b>	<b>61,061</b>

	USD (cents)	PLN (grosz)	EUR (cents)	USD (cents)
<b>Earnings per share</b>				
Weighted average basic and diluted earnings per share from continuing operations	138.86	538.18	117.57	66.15

	2021			2020
	USD	PLN	EUR	USD
Net cash inflows from operating activities	41,367	160,326	35,025	42,175
Net cash outflows from investing activities	(15,029)	(58,248)	(12,725)	(4,755)
Net cash inflows/outflows from financing activities	10,899	42,242	9,228	(2,043)
Net increase in cash and cash equivalents	37,237	144,320	31,528	35,377
<b>Cash at the beginning of the year</b>	<b>113,683</b>	<b>440,604</b>	<b>96,254</b>	<b>78,306</b>
<b>Cash at the end of the year</b>	<b>150,920</b>	<b>584,924</b>	<b>127,783</b>	<b>113,683</b>

	As of 31 December, 2021			As of 31 December, 2020
	USD	PLN	EUR	USD
Current assets	874,760	3,551,526	772,172	751,844
Non-current assets	48,427	196,614	42,748	37,068
<b>Total assets</b>	<b>923,187</b>	<b>3,748,140</b>	<b>814,919</b>	<b>788,912</b>
Liabilities	733,723	2,978,915	647,675	653,274
Equity	189,464	769,224	167,244	135,638

## Definitions and use of Alternative Performance Measures:

### Gross profit

Gross profit is the residual profit made after deducting the cost of sales from revenue.

### Gross profit margin

Gross profit margin is calculated as the gross profit divided by revenue, presented as a percentage.

### EBITDA

EBITDA (Earnings Before Interest, Tax, Depreciation and Amortization) is calculated as the Profit before Tax, Net financial expenses, Other income, Share of profit/loss of equity-accounted investees, Depreciation, Amortization, Goodwill impairment and Negative goodwill, all of which are directly identifiable in financial statements.

The use of the above Alternative Performance Measures ("APM") is made for the purpose of providing a more detailed analysis of the financial results

## **Risk Factors**

This section describes significant risks and uncertainties affecting our business. The risks and uncertainties described below are not the only ones we face. There may be additional risks and uncertainties not presently known to us or that we currently deem immaterial. Any of these risks could adversely affect our business, financial condition, our results of operations and our liquidity.

### **Risk factors relating to our business and industry**

#### ***The war between Russia and Ukraine and sanctions imposed on Russia***

The war between Russia and Ukraine which are the two major markets for ASBIS constitutes a major disruption in demand in both countries and the whole region around them. Despite the large geographical presence of the Group, it is not possible to totally weather the impact of a full-scale war between these two countries. The Company has been in business for more than 30 years and has experienced a lot of crises. We are well prepared to defend our position, however the Company considers the situation as critical, and it is premature to judge how it will evolve. We have a mutual understanding with all our vendors and service providers that our partnerships will continue but we cannot warrant that the business can be retained due to the sanctions imposed on Russia. These sanctions are significant and limit the ability of the Group to sell specific products which will impact its revenues.

#### ***Spreading of the Covid-19 Virus in the markets we operate***

The COVID-19 pandemic has had, and continues to have, a significant impact around the world. We are still in the pandemic mode and the world is looking to see how the situation will evolve from now onwards. The shutdowns of the economies are no longer options; however, consumers are still very much concerned of the overall situation.

It is of extreme importance for the Company to be able to weather this situation and take all necessary steps to avoid any serious impact from the overall situation.

#### ***The in-country financial conditions affecting our major markets, gross profit, and gross profit margin***

Throughout the years of operation, the Company has from time to time suffered from specific in-country problems, emanating from the deterioration of specific countries' financial situation, due to a number of issues including but not limited to political instability. We need to monitor any developments, react fast and weather every risk showing up in a specific market to secure our results.

The Company needs to keep in mind that different in-country problems might arise at any time and affect our operations. Even though we have improved our procedures, we cannot be certain that all risks are mitigated.

#### ***Fluctuation in the value of currencies in which operations are conducted and activities are financed relative to the U.S. dollar could adversely affect our business, operating results, and financial condition.***

The Company's reporting currency is the U.S. dollar. In 2021 approximately 50% of our revenues were denominated in U.S. dollars, while the balance is denominated in Euro, Ruble, UAH, KZT and other currencies, certain of which are linked to the Euro. Our trade payable balances are principally (about 80%) denominated in U.S. dollars.

In addition, approximately half of our operating expenses are denominated in U.S. dollars and the other half in Euro or other currencies, certain of which are linked to the Euro.

As a result, reported results are affected by movements in exchange rates, particularly in the exchange rate of the U.S. dollar against the Euro and other currencies of the countries in which we operate, including the Russian Ruble, the Ukrainian Hryvnia, the Czech Koruna, the Polish Zloty, the Croatian Kuna, the Kazakhstani Tenge and the Hungarian Forint.

Strengthening of the U.S. dollar against the Euro and other currencies of the countries in which we operate may result in a decrease in revenues and gross profit, as reported in U.S. dollars, and foreign exchange loss relating to trade receivables and payables, which would have a negative impact on our operating and net profit despite a positive impact on our operating expenses.

On the other hand, a devaluation of the U.S. dollar against the Euro and other currencies of the countries in which we operate may have a positive impact on our revenues and gross profit, as reported in U.S. dollars, which would have a positive impact on operating and net profit despite a negative impact on our operating expenses. In addition, foreign exchange fluctuation between the U.S. dollar and the Euro or other currencies of the countries in which we operate may result in translation gains or losses affecting foreign exchange reserves.

Furthermore, a major devaluation or depreciation of any such currencies may result in a disruption in the international currency markets and may limit the ability to transfer or to convert such currencies into U.S. dollars and other currencies.

Despite all efforts of the Company, there can be no assurance that fluctuations in the exchange rates of the Euro and/or other currencies of the countries in which we operate against the U.S. dollar will not have a material adverse effect on our business, financial condition and results of operations. Therefore, careful observation of the current environment remains a crucial factor for our success.

#### ***Worldwide financial environment***

The world's financial crisis has eased throughout the last few years. Following partial recovery, the Company has undertaken certain efforts to benefit from this recovery both in revenues and profitability.

The revised strategy and adaptation to the new environment, i.e., by rebuilding our product portfolio, has paid off in terms of profitability and sales in the last three years.

However, there are many uncertainties about the world economy following turmoil in different countries, the volatility of currencies and the fragility of demand in many markets. Additionally, from time to time, unpredictable situations may happen in selected markets.

A recent example is the war between Ukraine and Russia. We believe that the Company is today much more flexible and better prepared to weather any obstacles that may arise due to the worldwide turbulent financial environment.

In addition to the above, recently it has been noticed that multiple raw materials and finished product prices have risen dramatically, and this might significantly impact demand generation. This must be closely monitored, and the Company is alerted to manage any market anomalies.

***Credit risk faced by us due to our obligations under supply contracts and the risk of delinquency of customer accounts receivable could have a material adverse effect on our business, operating results, and financial position.***

The Company buys components and finished products from its suppliers on its own account and resells them to its customers. The Company extends credit to some of its customers at terms ranging from 7 to 90 days or, in a few cases, to 120 days.

The Company's payment obligations towards its suppliers under such agreements are separate and distinct from its customers' obligations to pay for their purchases, except in limited cases where the Company's arrangements with its suppliers require the Company to resell to certain resellers or distributors. Thus, the Company is liable to pay its suppliers regardless of whether its customers pay for their respective purchases.

As the Company's profit margin is relatively low compared to the total price of the products sold, in the event where the Company is not able to recover payments from its customers, it is exposed to financial liquidity risk. The Company has in place credit insurance which covers such an eventuality for the majority of its revenue.

Despite all efforts to secure our revenues, certain countries remained non-insured (Ukraine and Belarus); therefore, it is very important for us to ensure that we find other sources of securities which help us minimize our credit risk. The Board of Directors decided to enhance the Company's risk management procedures.

These do not guarantee that all issues will be avoided, however, they have granted the Company with confidence that is in a position to weather any possible major credit issue that may arise.

***Competition and price pressure in the industry in which we operate on a global scale may lead to a decline in market share, which could have a material adverse effect on our business, operating results, and financial condition.***

The IT distribution industry is a highly competitive market, particularly with regards to products selection and quality, inventory, price, customer services and credit availability and hence is open to margin pressure from competitors and new entrants.

The Company competes at the international level with a wide variety of distributors of varying sizes, covering different product categories and geographic markets. In particular, in each of the markets in which the Company operates it faces competition from:

1. International IT and CE distributors with presence in all major markets we operate
2. Regional IT and CE distributors who cover mostly a region but are quite strong
3. Local distributors who focus mostly on a single market but are very strong
4. International IT and mobile phone brokers, who opportunistically sell in any region and/or country

Competition and price pressures from market competitors and new market entrants may lead to significant reductions in the Company's sales prices.

Such pressures may also lead to a loss of market share in certain of the Group's markets. Price pressures can have a material adverse effect on the Company's profit margins and its overall profitability, especially since our gross profit margins, like those of most of its competitors, are low and sensitive to sales price fluctuations.

***The IT distribution and mobile devices business have low-profit margins, which means that operating results are highly sensitive to increased operating costs, which if not successfully managed could have a material adverse effect on our business, results of operations and financial condition.***

The Company's business is comprised of both a traditional distribution of third-party products and own brands. This allows the Company to deliver healthier gross profit margins when conditions are favorable.

In the traditional distribution business, the Company's gross profit margins, like those of other distributors of IT products, are low and the Company expects that in the distribution arm of its business they will remain low in the foreseeable future.

Increased competition arising from industry consolidation and low demand for certain IT products may hinder the Company's ability to maintain or improve its gross margins.

A portion of the Company's operating expenses is relatively fixed, and planned expenditures are based in part on anticipated orders that are forecasted with limited visibility of future demand. As a result, the Company may not be able to reduce its operating expenses as a percentage of revenue to mitigate any reductions in gross margins in the future.

To increase gross margins, the Company has developed its own brand business, that allows for higher gross profit margins. It has also invested in the VAD business which is also expected to deliver higher gross profit margins.

***Inventory obsolescence and price erosion in the industry in which we operate may have a material adverse effect on our business, financial condition, and results of operations.***

The Company is often required to buy components and finished products according to forecasted requirements and orders of its customers and in anticipation of market demand. The market for IT finished products and components is characterized by rapid changes in technology and short product shelf life, and, consequently, inventory may rapidly become obsolete. Due to the fast pace of technological changes, the industry may sometimes face a shortage or, at other times, an oversupply of IT products.

As the Company increases the scope of its business and, in particular, of inventory management for its customers, there is an increasing need to hold inventory to serve as a buffer in anticipation of the actual needs of the Company's customers. This increases the risk of inventory becoming devalued or obsolete and could affect the Company's profits either because prices for obsolete products tend to decline quickly, or as a result of the need to make provisions or even write-offs.

In an oversupply situation, other distributors may elect to proceed with price reductions to dispose of their existing inventories, forcing the Company to lower its prices to stay competitive. The Company's ability to manage its inventory and protect its business against price erosion is critical to its success.

A number of the Company's most significant contracts with its major suppliers contain advantageous contract terms that protect the Company against exposure to price fluctuations, defective products, and stock obsolescence.

***Our business is highly dependent on distribution contracts with a limited number of suppliers; a loss of or change in the material terms of these contracts could have a material adverse effect on our business, operating results and financial condition.***

The part of our business consisting of the distribution of third-party products is dependent on the decisions and actions of a limited number of suppliers. In the year ended 31 December 2021, the Company held contracts with Apple, Intel, Advanced Micro Devices (AMD), Seagate, Western Digital, Microsoft, Dell, Toshiba, Acer, Lenovo and other international suppliers. Contracts with these suppliers are typically on a non-exclusive basis, allow for termination with or without cause and are open-ended with respect to requirements and output rather than imposing any commitment to a specific volume of business or scope of work.

We face a risk of termination of our distribution agreements, in the event that we do not perform pursuant to the supplier's expectations or for any other reason, including a number of factors outside our control. Changes in the suppliers' business strategies, including moving part or all of their distribution arrangements to our competitors, or directly distributing products to end-users, could result in the termination of the respective distribution contracts. Any of these suppliers may merge with, acquire or be acquired by any of our competitors which already has its own distribution network in the market. Any supplier may consider us redundant as a distributor and may terminate our distribution agreement or may experience financial difficulties, as a result of which it may not be able to grant beneficial credit terms and/or honour financial terms in the relevant distribution agreements, such as those relating to price protection, stock returns, rebates, performance incentives, credit from returned materials and reimbursement of advertising expenses incurred during joint promotion campaigns. Termination or material change in the terms of a vendor contract due to any of the aforesaid factors could have a material adverse effect on our business, results of operations and financial condition.

***Our inability to maintain or renew our distribution and supply contracts on favourable terms with key customers and suppliers could have a material adverse effect on our business, operating results and financial condition.***

In the part of our business related to the distribution of third-party products, we have significant contracts with a limited number of customers and other business partners, some of which are oral agreements, the precise terms of which and the enforceability of which, remain uncertain, or are agreements that may be terminated without cause or by written notice at the expiry of their term.

In addition, a number of our most significant contracts with our major suppliers contain terms that protect us against exposure to price fluctuations, defective products and stock obsolescence. Specifically, our contracts terms including terms such as (i) a price protection policy, which allows us to request reimbursement from the suppliers for inventory in transit or held at our warehouses in the event that product prices decline; (ii) a stock rotation policy under which we have the right to return to the supplier slow moving inventory in exchange for credit, which reduces our exposure to obsolescence of inventory; and (iii) a return material authorization policy under which we can return defective items to our suppliers in return for either credit, replacements or refurbished products.

If we are unable to maintain or enforce our significant contracts, or if any of our significant suppliers refuse to renew contracts with us on similar terms, or new significant suppliers of ours do not make such terms available to us, we could face a higher risk of exposure to price fluctuations and stock obsolescence, which given our narrow gross profit margins, could have a material adverse effect on our business, operating results and financial condition.

***Our suppliers' increasing involvement in e-commerce activities, which would enable them to directly sell to our customers, could threaten our market share, and therefore adversely affect our business, operating results and financial condition.***

In the third-party products distribution part of our business, we operate as a distributor, or a "middleman", between manufacturers and our customers. Manufacturers are sometimes able to outsource their sales and marketing functions by engaging the services of a distributor and concentrating on their core competencies.

With the emergence, however, of new internet technologies and e-commerce, more manufacturers are developing their own online commerce platforms with the capability to accept orders and conduct sales through the internet. Global distributors have also set up their own web-sites to enable sales and purchases to be conducted online.

Although we have developed the IT4Profit platform, an online purchasing platform for electronic dealing with our customers (B2B), there can be no assurance that any of our suppliers or competing distributors will not successfully implement similar electronic purchasing platforms and manage to fully satisfy our customers' needs, in which case our risks losing a significant part of our business.

In addition, market prices of components may deteriorate as a result of increasing online competition, as online customers have the ability to search globally for the cheapest available components.

If we are unable to effectively leverage our internet technologies and e-commerce or successfully compete with emerging competitors offering online services, this could have a material adverse effect on our business, operating results and financial condition.

***Our success is dependent on our own logistics and distribution infrastructure and on third parties that provide those services, a loss of which could adversely affect our business, operating results and financial performance.***

We maintain two large regional distribution centres from which the great majority of our products are shipped. As a result, we are highly dependent on third-party providers for logistics such as courier and other transportation services. An interruption or delay in delivery services causing late deliveries could result in loss of reputation and customers and could force us to seek alternative, more expensive delivery services, thereby increasing operating costs, which would have an adverse effect on our business, operating results



and financial performance. An important part of our strategy to achieve cost efficiencies while maintaining turnover growth is the continued identification and implementation of improvements to our logistics and distribution infrastructure. We need to ensure that our infrastructure and supply chain keep pace with our anticipated growth. The cost of this enhanced infrastructure could be significant and any delays to such expansion could adversely affect our growth strategy, business, operating results and financial performance. Therefore, any significant disruption to the services of these third-party providers could have a material adverse effect on our business, results of operations and financial condition. Recently, we have observed a significant increase in transportation costs, as well as an increase in raw material prices. The Group has to constantly search and find ways of mitigating such increases and offer competitive pricing to customers.

***Our inability to recruit and retain key executives and personnel could have a material adverse effect on our business, operating results and financial condition.***

Our business depends upon the contribution of a number of our executive Directors, key senior management and personnel, including Sjarhei Kostevitch, our Chief Executive Officer and Chairman of the Board of Directors. There can be no certainty that the services of Mr Kostevitch and of other of our key personnel will continue to be available to us. We have in the past experienced and may in the future continue to experience difficulty in identifying expert personnel in our areas of activity, and particularly in the areas of information technology and sales and marketing, in the countries in which we operate. In addition, we do not currently maintain "key person" insurance.

If we are not successful in retaining or attracting highly qualified personnel in key management positions, this could have a material adverse effect upon our business, operating results and financial condition.

***High cost of debt***

The distribution business entails a higher need for cash available to support growth. The Group has managed to raise cash from various financial institutions, however, in certain cases, the cost of this financing is expensive. The Company has already negotiated improved terms with some of its supply-chain financiers and banks and is currently undertaking certain extra steps to further lower its cost of financing. However, the sanctions imposed to Russia and tensions related to the Ukrainian crisis have resulted in increased financing cost in these countries and this may limit our efforts to further decrease our average cost of debt.

In 2021, we have experienced a stable cost of financing in the F.S.U. and this is reflected in our overall financial cost.

The weighted average cost of debt (WACC) in 2021 has dropped to 6%, from 8% in 2020.

***Development of own brand business***

The Company's strategy is to focus more on profitability than on revenues, thus we continue to develop the own-brand business that allows for higher gross profit margins. This includes the development of tablets and other product lines that are sold under Prestigio and Canyon brands in all regions of the Company's operations.

The Company has also invested in another own brand, Perenio - which includes the sales of smart-home, smart-security sensors and other products.

In 2021 we added to our portfolio two more new own brands: AENO – a brand of smart home appliances and LORGAR - a brand of ultimate accessories for gamers.

In order to keep quality under control and achieve the maximum possible gross profit margins, the Company's Directors have decided to go under a back-to-back scheme. This implies that orders are placed with ODMs, only if they are in advance confirmed by customers.

The Company is undertaking a number of quality control measures to mitigate this risk but given the volumes and a large number of factories used to produce these products, these controls might not be sufficient. Moreover, competition has already been intensified and the Company may not be able to sustain its profitability levels.

Despite the Company's efforts, there can be no assurance of a similar development pace in the own-brand business in future periods. This is because there may be a significant change in market trends, customer preferences or technology changes that may affect the development of own-brand business and therefore, its results.

#### ***Warranty claims from own brand products***

The own-brand business requires us to put extra efforts to avoid any problems with the quality of devices. Despite all our efforts, we cannot predict if consumers decide to return significant amounts of products.

This situation has much improved in previous years and in 2021.

This risk has negatively affected our results in the past when certain ODMs have not honored their contractual obligations on products with epidemic failure. The Group is undertaking all possible steps towards ensuring proper compensation of past expenses.

In the same time, in an effort to avoid such problems in the future, a much more scrutinized selection of suppliers is currently in place, which, however, does not guarantee the elimination of the risk of warranty losses.

#### ***Environmental and Climate Changes***

In terms of transition risks that arise from the transition to a low-carbon and climate-resilient economy, we may face the following risks: policy and legal risks (there may be laws or policies put in place that may require a more environmentally cautious approach to raw materials and land use), technology risks (changes in technology used to produce IT equipment) – these both may lead to growing prices in terms of IT equipment and solutions. We may also face market risk with consumers switching to more energy-efficient appliances or making more savvy purchases to limit their own impact on the environment. We will monitor these trends and introduce the latest hardware for our customers. We may also face reputational risks with difficulties in attracting customers, business partners and employees if we do not take strong enough actions against climate changes. In terms of physical risks resulting from climate changes, we may face both acute and chronic risks.

Acute physical risks may arise from weather-related events in the form of floods, fires or droughts that may damage factories in certain regions, cause factories to limit or temporarily stop their production or disrupt our supply chain in other ways.

These may result in temporary limitations in our product offering or rising prices of hardware and components. Chronic physical risks - i.e., risks that may result from long-term changes in the climate, may also affect ASBIS.

Growing temperatures worldwide may cause a need for more temperature-resilient hardware and appliances and may also result in more hardware malfunctions that may increase warranty claims.

#### ***Shortages of specific components in IT industry***

Throughout the last quarters, and with the demand for IT products to rise significantly, there have been shortages in the market of semiconductors and microchips. This might lead to higher cost price for multiple products which will have an adverse effect on Group revenues.

The situation is expected to stabilize in the second half of 2022. The Group must take all necessary measures to ensure constant supply of components and finished products to satisfy the demand from its customers.

## **ITEM 2. Information on the Company**

### **History and Development of Asbisc Enterprises Plc and Business Overview**

Asbisc Enterprises Plc. is the parent entity for the Group described in this chapter, in the section "*Group Structure and Operations*".

ASBISc Enterprises Plc is one of the leading distributors of Information Technology ("IT") products in Europe, Middle East and Africa ("EMEA") Emerging Markets: Central and Eastern Europe, the Baltic States, the Former Soviet Union, the Middle East and Africa, combining a broad geographical reach with a wide range of products distributed on a "one-stop-shop" basis. Our main focus is on the following countries: Slovakia, Poland, Czech Republic, Romania, Croatia, Slovenia, Bulgaria, Serbia, Hungary, Middle East countries (i.e., United Arab Emirates, Qatar and other Gulf states), Russia, Belarus, Kazakhstan, Ukraine and Latvia.

The Group distributes IT components (to assemblers, system integrators, local brands and retail) as well as A-branded finished products like desktop PCs, laptops, servers, and networking to SMB and retail. Our IT product portfolio encompasses a wide range of IT components, blocks and peripherals, and mobile IT systems. We currently purchase most of our products from leading international manufacturers, including Apple, Intel, Advanced Micro Devices ("AMD"), Seagate, Western Digital, Samsung, Microsoft, Toshiba, Dell, Acer, Lenovo and Hitachi. In addition, a part of our revenues is comprised of sales of IT products under our private labels: Prestigio, Canyon, Perenio, AENO and LORGAR.

ASBISc commenced business in 1990 and in 1995 we incorporated our holding Company in Cyprus and moved our headquarters to Limassol. Our Cypriot headquarters support, through two master distribution centers (located in the Czech Republic and the United Arab Emirates), our network of 31 warehouses located in 26 countries. This network supplies products to the Group's in-country operations and directly to its customers in approximately 56 countries.

The Company's registered and principal administrative office is at Diamond Court, 43 Kolonakiou Street, Ayios Athanasios, CY 4103 Limassol, Cyprus.

Our revenues amounted to U.S. \$ 3,077,976 in 2021, compared to U.S. \$ 2,366,441 in 2020, following our strategy to increase profitable business and improve market share alongside with improving gross profit margins. As a consequence, the Company significantly improved its net result and posted another record-high net profit after tax of U.S.\$ 77,067 in comparison to U.S.\$ 36,515 in 2020.

Our headquarters are home to our centralized purchasing department and global control function, which centrally monitors and controls our global activities, including purchasing, warehousing and transportation operations. In line with our strategy of focusing on automation and innovation in order to increase our cost-efficiency, in 2002 we began developing the IT4Profit platform, our online purchasing platform for electronic trading with our customers (B2B) and electronic data interchange for the Company and its subsidiaries.

Within this platform, we have also implemented our end-to-end online supply chain management system, in order to effectively manage our multinational marketplace and increase automation and reporting transparency both internally and vis-à-vis our suppliers. We combine international experience of our central management team with local expertise of our offices in each of the 26 countries in which we operate. With our broad local presence, we have developed an in-depth knowledge and understanding of fast-growing markets in regions such as Central and Eastern Europe "(CEE)" and FSU and our diverse cultural, linguistic and legal landscape, which may form significant barriers to entry for most of our international competitors. The Directors believe that this advantage has helped us to quickly and cost-effectively penetrate emerging markets and strengthen our competitive position, in the markets where we operate.

## History of the Group

The business has been established in Minsk, in 1990 by Mr Siarhei Kostevitch and the Company's main activity was the distribution of Seagate Technology products in the territory of the Former Soviet Union. Then, in 1995, the Company was incorporated in Cyprus and moved its headquarters to Limassol together with all key management. In 2002, in order to fund further growth, we privately placed U.S. \$ 6,000 worth of shares with MAIZURI Enterprises Ltd (formerly named Black Sea Fund Limited) and U.S. \$ 4,000 with Alpha Ventures SA. In 2006, we listed our common stock on Alternative Investment Market of London Stock Exchange («AIM»), however after the successful listing on the Warsaw Stock Exchange (October 2007) the Board of Directors took a decision and cancelled the AIM listing as of the 18<sup>th</sup> of March 2008.

## Strengths of the Group

The Directors consider that our key strengths are:

- Broad geographic coverage combined with a strong local presence.

Unlike most of our international competitors, we operate with active local presence in a number of countries across different regions. Since many of our competitors target the same markets from a number of different locations in Western Europe, we benefit from increased logistical cost efficiencies. In particular, our broad geographic coverage, combined with our centralized structure and automated processes, results in reduced shipping costs and lower revenue collection expense, as well as a consistent marketing approach, as compared to our competitors. As a result, we have become an authorized distributor for leading international suppliers wishing to penetrate a number of fast-growing markets served by us, offering them the ability to penetrate these markets in a cost-efficient manner and through a consistent marketing approach.

- Experienced management team combined with local expertise.

Our management team consists of experienced executives. Our Chief Executive Officer has been with the Company since inception in 1990, while the majority of our key executives have served for more than twenty years.

In addition, our subsidiary operations are managed by teams of mainly local experienced managers, which provides us with strong expertise and understanding of the diverse markets in which we operate. The Directors believe that local presence represents a significant competitive advantage for us over our multinational competitors.

- A critical mass of operations.

Having revenues of 3.1 billion U.S. Dollars, sales in approximately 56 countries and facilities in 26 countries, we believe that we have become a strong partner for leading international suppliers of IT components and finished products, including Apple, Intel, AMD, Seagate, Western Digital, Samsung, Microsoft, Hitachi, Dell, Toshiba, Logitech, etc. in most of our regions of operations. Thanks to our size and the scope of our regional reach, we have achieved authorized distributor status with leading international suppliers, either on a pan-European, regional, or on a country-by-country basis, thus enjoying a number of beneficial commercial terms and achieving agreements with respect to the distribution of products offering higher profit margins.

- Price protection and stock rotation policy for inventory.

As an authorized distributor for a number of leading international suppliers of IT components, we are able to benefit from certain beneficial contract terms that provide protection from declining prices or slow-moving inventory. In particular, such terms allow us to return part of the inventory to the respective distributors at the event market prices decline or such inventory becomes obsolete. See "*Our Main Suppliers - Price Protection Policy and Stock Rotation Policy*". In contrast, in some of the countries in which we operate, many of our major competitors tend to buy from the open market, which leaves them exposed to the risk of price changes and obsolete stock.

- One-stop-shop for producers and integrators of IT equipment.

We distribute a broad range of IT components, blocks, peripherals, and finished products supplied by a large number of leading international suppliers. As a result, we serve as a one-stop-shop, providing complete solutions to producers and integrators of the server, mobile and desktop segments in the countries in which we operate. The Directors consider this to be a significant advantage over competitors with more limited product offerings.

- Own brands business improving our profitability

In the past years, we have invested in the development of our own brands and built a strong market position.

In 2021, we added to our portfolio two more new own brands: AENO - a brand of small kitchen appliances and LORGAR - a brand of ultimate accessories for gamers, following our decision to strengthen our brand portfolio and having seen the growing demand for such devices. We try to keep revenues from own brands at sustainable levels based on expected profitability and good cash flow. The Directors consider own brands to be a valuable reinforcement to our profitability if it is developed as an addition to the distribution business. Thus, the development of this segment is and will be continued.

- Ability to adjust our cost structure to the new business environment and the Company needs.

This is considered a very big advantage of the Company. It has been proven that the Company could quickly adjust its cost structure to any turbulent business environment.

## Group Structure and Operations

The following table presents our corporate structure as at December 31<sup>st</sup>, 2021:

Company	Consolidation Method
<b>ASBISC Enterprises PLC</b>	<b>Mother company</b>
Asbis Ukraine Limited (Kiev, Ukraine)	Full (100%)
Asbis PL Sp.z.o.o (Warsaw, Poland)	Full (100%)
Asbis Poland Sp. z o.o. (Warsaw, Poland)	Full (100%)
Asbis Romania S.R.L (Bucharest, Romania)	Full (100%)
Asbis Cr d.o.o (Zagreb, Croatia)	Full (100%)
Asbis d.o.o Beograd (Belgrade, Serbia)	Full (100%)
Asbis Hungary Commercial Limited (Budapest, Hungary)	Full (100%)
Asbis Bulgaria Limited (Sofia, Bulgaria)	Full (100%)
Asbis CZ, spol.s.r.o (Prague, Czech Republic)	Full (100%)
UAB Asbis Vilnius (Vilnius, Lithuania)	Full (100%)
Asbis Slovenia d.o.o (Trzin, Slovenia)	Full (100%)
Asbis Middle East FZE (Dubai, U.A.E)	Full (100%)
Asbis SK sp.l sr.o (Bratislava, Slovakia)	Full (100%)
FPUE Automatic Systems of Business Control (Minsk, Belarus)	Full (100%)
E.M. Euro-Mall Ltd (Limassol, Cyprus)	Full (100%)
OOO 'Asbis'-Moscow (Moscow, Russia)	Full (100%)
Asbis Morocco Limited (Casablanca, Morocco)	Full (100%)
Prestigio Plaza Ltd (formerly Prestigio Technologies) (Limassol, Cyprus)	Full (100%)
Perenio IoT spol. s.r.o. (Prague, Czech Republic)	Full (100%)

Asbis Kypros Ltd (Limassol, Cyprus)	Full (100%)
"ASBIS BALTICS" SIA (Riga, Latvia)	Full (100%)
Asbis d.o.o. (Sarajevo, Bosnia Herzegovina)	Full (90%)
ASBIS Close Joint-Stock Company (Minsk, Belarus)	Full (100%)
ASBIS Kazakhstan LLP (Almaty, Kazakhstan)	Full (100%)
Euro-Mall SRO (Bratislava, Slovakia)	Full (100%)
Asbis China Corp. (former Prestigio China Corp.) (Shenzhen, China)	Full (100%)
ASBIS DE GMBH, (Munche n, Germany)	Full (100%)
EUROMALL BULGARIA EOOD (Sofia, Bulgaria)	Full (100%)
E-vision Production Unitary Enterprise (Minsk, Belarus)	Full (100%)
iSupport Ltd (Kiev, Ukraine) (former ASBIS SERVIC Ltd)	Full (100%)
I ON Ltd (Kiev, Ukraine)	Full (100%)
ASBC MMC LLC (Baku, Azerbaijan)	Full (65.85%)
ASBC KAZAKHSTAN LLP (Almaty, Kazakhstan)	Full (100%)
Atlantech Ltd (Ras Al Khaimah, U.A.E)	Full (100%)
ASBC LLC (Tbilisi, Georgia)	Full (100%)
Private Educational Institution "Center of excellence in Education for executives and specialists in Information Technology" (Minsk, Belarus)	Full (100%)
OOO Must (Moscow, Russia)	Full (100%)
Real Scientists Limited (London, United Kingdom)	Full (55%)
i-Care LLC (Almaty, Kazakhstan)	Full (100%)
ASBIS IT Solutions Hungary Kft. (Budapest, Hungary)	Full (100%)
Breezy LLC (Minsk, Belarus) (former Caf�-Connect LLC)	Full (100%)
MakSolutions LLC (Minsk, Belarus)	Full (100%)
Breezy TOO (Almaty, Kazakhstan) (former TOO "ASNEW")	Full (100%)
Breezy Ltd (Kiev, Ukraine)	Full (100%)
I.O.N. Clinical Trading Ltd (Limassol, Cyprus)	Full (70%)
R.SC. Real Scientists Cyprus Ltd (Limassol, Cyprus)	Full (85%)
ASBIS CA LLC (Tashkent, Uzbekistan)	Full (100%)
Breezy Service LLC (Kiev, Ukraine)	Full (100%)
Breezy Trade-In Ltd (Limassol, Cyprus) (former Redmond Europe Ltd)	Full (80%)
I.O. Clinic Latvia SIA (Riga, Latvia)	Full (100%)
SIA Joule Production (Riga, Latvia)	Full (100%)
ASBC LLC (Yerevan, Armenia)	Full (100%)
Breezy Georgia LLC (Tbilisi, Georgia)	Full (100%)
ASBC Entity OOO (Tashkent, Uzbekistan)	Full (100%)

Asbisc Enterprises Plc is the parent company of the Group. Our subsidiaries are involved in diverse activities related to the distribution of IT products and components and mobile devices. In particular, our subsidiaries operating under the ASBIS name are involved in the distribution of IT components, mobile devices, finished products and equipment, including distribution of products from worldwide leading manufacturers such as Apple, Intel, AMD, Seagate, Western Digital, Samsung, Microsoft, Hitachi Dell, Acer, Toshiba and many other well-known international suppliers.

Our subsidiaries operating under Prestigio, Canyon and Perenio brands are primarily responsible for the procurement, quality control, marketing, and wholesale distribution of our private label (Canyon, Prestigio and Perenio) IT products.

## Changes in the Group's structure

During the year ended December 31<sup>st</sup>, 2021, there were the following changes in the structure of the Company and the Group:

- On January 8<sup>th</sup>, 2021, the Issuer has acquired 100% shares of the company SIA Joule Production (Riga, Latvia). The Issuer holds 100% in this subsidiary, being equal to share capital of EUR 5,000 (USD 6,052). We acquired this entity for the development, production and distribution of IT products and medical devices.
- On February 1<sup>st</sup>, 2021, the Issuer has acquired 100% shares of the company Vizutors LLC (Moscow, Russia). The Issuer holds 100% in this subsidiary, being equal to share capital of RUB 10,000 (USD 134). We acquired this entity for the sale of software licenses.
- On February 3<sup>rd</sup>, 2021, the Issuer has acquired the 100% shares of the company I.O. Clinic Latvia SIA (Riga, Latvia). The Issuer holds 100% in this subsidiary, being equal to share capital of EUR 5,000 (USD 6,052). We acquired this entity for the development, production and distribution of IT products and medical devices.
- On February 5<sup>th</sup>, 2021, the Issuer has acquired the 100% shares of the company ASBIS CA LLC (Tashkent, Uzbekistan). The Issuer holds 100% in this subsidiary, being equal to share capital of UZS 105,000,000 (USD 9,962). We acquired this entity to distribute IT products.
- On March 15<sup>th</sup>, 2021, the Issuer has acquired 100% shares of the company Breezy Service LLC (Kiev, Ukraine). The Issuer holds 100% in this subsidiary, being equal to share capital of UAH 1,000 (USD 35). We acquired this entity to provide warranty services.
- On March 30<sup>th</sup>, 2021, the Issuer has acquired the remaining 50% shares of the company Redmond Europe Ltd (Limassol, Cyprus). The Issuer holds 100% in this subsidiary, being equal to share capital of EUR 400,000 (USD 461,660). We acquired this entity to distribute IT products.
- On May 24<sup>th</sup>, 2021, the Issuer has disposed the 75% shares of the company LLC Vizutica (Minsk, Belarus) for the consideration of USD 500.
- On May 24<sup>th</sup>, 2021, the Issuer has disposed the 75% shares of the company LLC Vizutors (Minsk, Belarus) for the consideration of USD 500.
- On May 24<sup>th</sup>, 2021, the Issuer has disposed the 100% shares of the company Vizutors LLC (Moscow, Russia) for zero consideration
- On August 23<sup>rd</sup>, 2021, the Issuer has acquired 100% of shares of the company ASBC LLC (Yerevan, Armenia). The Issuer holds 100% in this subsidiary, being equal to share capital of AMD (Armenian Dram) 120,570,000 (USD 244,504). We acquired this entity to distribute IT products.
- On September 7<sup>th</sup>, 2021, the Issuer has acquired the 100% shares of the company Breezy Georgia LLC (Tbilisi, Georgia). The Issuer holds 100% in this subsidiary. We acquired this entity to provide warranty services
- On October 13<sup>th</sup>, 2021, the Issuer has disposed the 20% shares of the company Breezy Trade-In Ltd (Limassol, Cyprus) for the consideration of USD 80.
- On October 25<sup>th</sup>, 2021, the Issuer has disposed the 100% shares of the company Prestigio Plaza Sp. z o.o (Warsaw, Poland) for zero consideration.
- On October 30<sup>th</sup>, 2021, the Issuer has disposed the 100% shares of the company Advanced Systems Company LLC (Riyadh, Kingdom of Saudi Arabia) for zero consideration.
- On November 30<sup>th</sup>, 2021, the Issuer has disposed the 100% shares of the company Asbis TR Bilgisayar Limited Sirketi (Istanbul, Turkey) for zero consideration.
- On November 30<sup>th</sup>, 2021, the Issuer has come to an agreement to dispose the 100% of the shares of AVECTIS and the agreement was finalized and signed on February 11<sup>th</sup>, 2022.
- On December 15<sup>th</sup>, 2021, the Issuer has acquired 100% shares of the company ASBC Entity OOO (Tashkent, Uzbekistan). The Issuer holds 100% in this subsidiary, being equal to share capital of UZS 550,000 (USD 51). We acquired this entity to expand the retail business with Apple stores.

## Regional operations

We operate as a one-stop-shop for the desktop PC, server, laptop, tablet PC, smartphones, and software segments. The management believes that the Company is currently the only IT component and A-branded finished products distributor that covers substantially all of Eastern Europe, as part of a single supply chain with highly integrated sales and distribution systems. We also have operations in the Baltic States, the Balkans, the Former Soviet Union, the United Arab Emirates, and other Middle East countries.

We also provide technical support for all new products that we stock through product line sales managers. Sales personnel receive internal training and focus groups are established that have an in-depth knowledge of their respective product lines.

Our sales staff are also trained by our suppliers, such as Apple, Intel, AMD, Seagate, Western Digital, Samsung, Microsoft, Hitachi, and others, as a result of our status as an authorized distributor of their products. The Directors consider that this organizational process allows us to provide added value to our customers and differentiate us from our competitors.

## Key markets and regions

Historically, the regions of the Former Soviet Union ("FSU") and Central Eastern Europe ("CEE") have been the larger revenue contributors of the Group. This has not changed in 2021.

The following table presents a breakdown of our revenue by regions for the years ended 31 December 2021, 2020, and 2019:

	Year ended 31 December		
	2021	2020	2019
	%	%	%
Former Soviet Union	57.66	54.49	53.50
Central and Eastern Europe	21.25	24.27	26.42
Middle East & Africa	10.65	11.81	11.38
Western Europe	8.66	7.23	6.66
Other	1.78	2.20	2.04
<b>Total revenue</b>	<b>100</b>	<b>100</b>	<b>100</b>

## Products

We engage in the sales and distribution of a variety of products including IT components, mobile devices, laptops, server and mobile building blocks and peripherals to third-party distributors, OEMs, retailers and e-tailers and resellers. Our customers are located mainly in Central and Eastern Europe, the Former Soviet Union, Western Europe, North and South Africa and the Middle East.

We engage in the following primary business lines:

- Sales and distribution of IT components and blocks described below that we purchase from a variety of suppliers such as Intel, AMD, Seagate, and Western Digital
- Value-add distribution ("VAD") of Apple products in certain Former Soviet Union countries



- Sales of accessories and gaming products (like Logitech)
- Sales of a wide range of finished products from worldwide manufacturers (Dell, Apple, Acer) as well as software (Microsoft and antivirus software producers)
- Sales of a range of private label products (such as tablet PCs, multiboards, data storage devices, GPS devices, peripherals, accessories, security solution, products in the field of servers, mass storage, solutions for data centers) with larger volumes and profit potential selected by us and manufactured by ODM/OEM producers in the Far East under our own private label brands: Canyon, Prestigio, Perenio, AENO and LORGAR.

The products that are purchased from suppliers and distributed by us are divided into various categories and are presented in the table below:

	Year ended 31 December	
	2021	2020
	(U.S. \$)	
Smartphones	895,664	684,482
Central processing units (CPUs)	441,968	397,093
PC mobile (laptops)	305,333	177,967
Hard disk drives (HDDs)	149,644	153,793
Peripherals	148,669	104,494
Audio devices	137,456	115,839
Solid-state drives (SSDs)	136,080	89,443
Servers & server blocks	119,608	109,780
PC desktop	76,589	55,398
Smart devices	72,735	50,154
Networking products	71,308	60,077
Software	69,331	58,331
Memory modules (RAM)	63,578	47,049
Display products	60,607	44,483
Tablets	59,266	54,649
Multimedia	58,204	33,164
Video cards and GPUs	54,503	19,789
Other	157,433	110,452
<b>Total revenue</b>	<b>3,077,976</b>	<b>2,366,441</b>

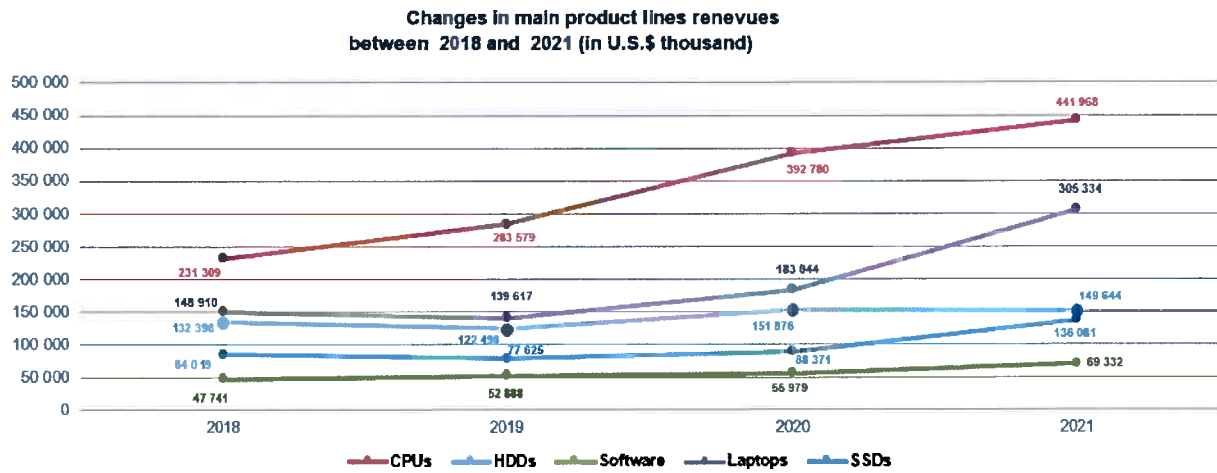
Revenues in 2021 showed a strong increase of 30.1% as compared to that of 2020.

All changes in our product portfolio comply with our main focus, which is the increase in margins and profitability with a strong cash flow.

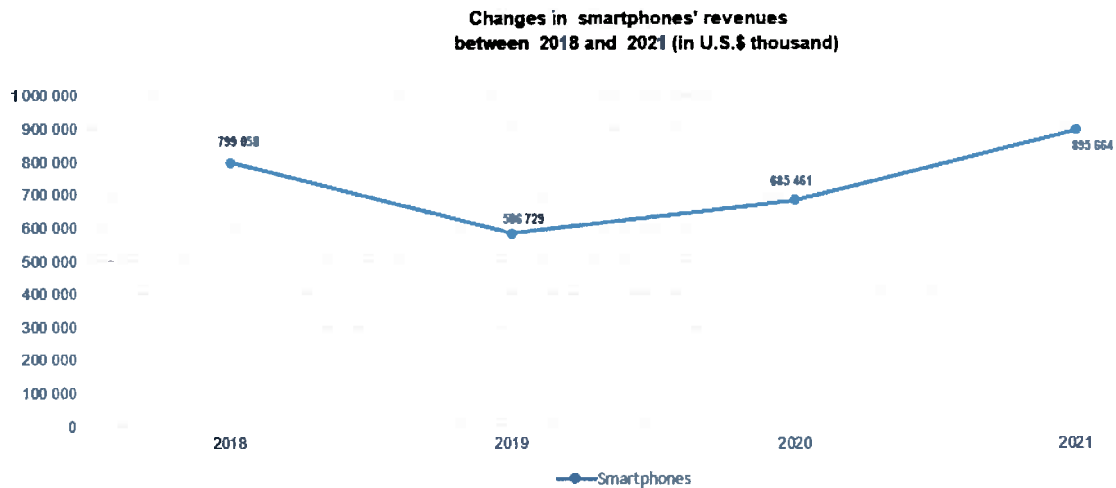
In 2021, ASBIS remained the distributor of first choice for many worldwide suppliers.

The period of the twelve months of 2021 has shown that ASBIS had no issue in significantly raising its revenues despite the turmoil in the region, the COVID impact, shortages in several product groups (i.e., semiconductors, SSDs and selected CPUs) as well as the significant increases of cargo and transportation costs. ASBIS has proved that thanks to its effective strategy, its strong position on the market and a complete products portfolio it can quickly adapt to the new market conditions and generate record results.

The chart below indicates trends in sales per product line:



The chart below indicates trends in smartphones sales



Sales of smartphones, the leader of our revenues, increased by 30.9% in 2021, as compared to 2020.

## **Private labels: Canyon, LORGAR, Prestigio, Perenio and AENO**

ASBIS creates, develops, and promotes several proprietary brands – Canyon and Lorgar, Prestigio, Perenio, AENO. We carefully research the needs of the users in the market and form our portfolio of categories for each own brand with the most popular and innovative products.

We cooperate directly with reliable factories and suppliers of components and products in the Far East, particularly in China. Our engineers check and improve each product before it goes into production. There is a strong quality control system ASBIS. We have high requirements on quality and attentively test products step by step before entering the consumer market. All products of ASBIS brands have the requested certificates of conformity to quality at the international format.

In the countries where ASBIS operates, we sell products of our own brands with improved characteristics and capabilities at competitive prices.

**Canyon** is a brand with 19-years of history. For a long time, the brand included a wide range of products: RAM and flash memory modules, webcams, mice, networking products, external HDDs, handbags, phone accessories, and speakers.

Now, Canyon is a brand targeting younger customers who want good quality products. The brand is focused on the needs and values of the youthful audience of Generation-Z. In 2020 Canyon unveiled its new brand identity, a redesigned logo, and a slogan. The changes are appealing to the audience of young people with a clear and simple motto of nowadays: "You can!".

Canyon combines two directions: a general consumer electronic category (smartwatches, fitness trackers, power banks, headphones, HUBs, wireless charging stations, headsets, BT speakers, webcams, car chargers) and special label Canyon Gaming of gaming devices and PC accessories (mice, keyboards, headsets, gamepads, mousepad, gaming chairs). Canyon Gaming is a brand of gaming devices for entry-level gamers at affordable prices.

In 2021, Canyon achieved record sales of some products. According to the GFK report from January-December 2021, in the Russian market: Canyon held the third place among all brands of wireless desk chargers, was brand #2 in webcams category with a market share of 16% in units and wall-charger Canyon was #3 in best sellers list. Also, two webcams Canyon were included in the top-25 visual cams on the Ukrainian market.

Canyon has won TOP-3 list in AV/IT/Gaming Category at Pitch Your Product Award by ChannelHub – international on-line exhibition attended by 242 distributors, 67 retailers and 40 brands from EMEA region in March 2021.

To meet the needs of advanced users, a new gaming brand Lorgar was launched at the end of 2021, focusing on high-end professional gaming devices.

[www.canyon.eu](http://www.canyon.eu) | [www.gaming.canyon.eu](http://www.gaming.canyon.eu)

**LORGAR.** Lorgar is a brand of gaming devices aimed to bring the gaming experience to a high level. The brand's mission is to provide every gamer feel living and exciting emotions from gaming with high-quality devices, inspired by the requests of the best gamers.

Lorgar successfully entered the market with the first product category, professional microphones, at the end of 2021. In 2022, the product portfolio will be expanded with gaming chairs, mice, keyboards, mousepads, gamepads, chairs, microphones, web cameras, headsets, and other peripherals.

[www.lorgar.eu](http://www.lorgar.eu)

**Prestigio.** Prestigio is an international brand offering wide range of consumer electronics for home, education and office for 20 years. It combines two business directions: Prestigio consumer electronics for the B2C segment and Prestigio Solutions with cases for B2B partners. Brand sells products in 27+ countries around the world.

Prestigio consumer portfolio includes 8 categories so far - tablets, laptops, TVs, devices based on TouchOnKeys™, wine accessories, wireless chargers, portable accumulators and auto electronics, among which are unique devices developed by own design-buro.

Brand pays a lot of attention on product design and details and use high-quality materials in production. Prestigio keyboards Click&Touch and Click&Touch 2 even won Red Dots awards in 2020 and 2021 for outstanding design. Products packaging is eco-friendly.

[www.prestigio.com](http://www.prestigio.com)

**Perenio.** Perenio was launched in 2018. Perenio is innovative, technological all-around company specialized on Internet of Things, Smart Home/Office, Smart Health. More than 40 engineering team members (including industrial designers, hardware and firmware engineers, applications and server software programmers) create full capability to develop complex solutions and products: IoT platforms, IoT routers, smart sensors, smart health devices. Perenio ecosystem includes its own base software platform and a wide range of connected smart devices. The team is constantly conducting market research, developing and testing new product ideas to expand the product portfolio and perspective market launch.

[www.perenio.com](http://www.perenio.com)

**AENO.** AENO is a young dynamic brand of smart household appliances with the most requested and innovative smart features, created and manufactured in China in modern production. AENO's mission is to make smart technologies more accessible, taking on an everyday routine and lessening the burden of housework.

The AENO brand's product portfolio includes a wide range of categories in key usage areas: creating a healthy microclimate (air purifiers, humidifiers), cleaning, home and clothing care (robot vacuum cleaners, stick vacuum cleaners, steam mops, garment steamers), cooking (kettles, electric grills, blenders, electric ovens, Sous-Vide, vacuum sealers), personal hygiene, wellbeing (electric toothbrushes and irrigators).

The product portfolio will be systematically supplemented with new categories searched for by clients.

<https://aeno.com/>

## **Suppliers and Procurement**

### ***Our Main Suppliers/Partners***

We believe that establishing strong supplier relationships is a critical success factor for our business and have devoted considerable resources over the years to establish strong relationships based on mutual trust with our key suppliers. In that direction, we strive to provide full visibility to our suppliers by reporting to them crucial information on a daily/weekly basis, including stock levels, sales-out reports by country, thus assisting them in monitoring customer demand and allowing them time to comprehend and react to specific market peculiarities, trends and dynamics.

In 2021, a significant portion of our revenues was generated from our ten biggest suppliers. However, the management believe that we place no reliance on anyone of our suppliers since we carry for every product category a wide portfolio of brands.

Acting as a non-exclusive distributor, we are generally responsible for promoting, marketing, advertising, selling, and providing training and after-sales support for each supplier's products in the respective markets.

A monitoring mechanism is established by the suppliers to ensure that minimum sales targets are met, pursuant to which we are responsible for providing our suppliers with various reports, including weekly inventory reports and monthly point of sales reports.

**Price Protection Policy.** In an attempt to reduce distributors' exposure to market price fluctuations, a number of our large suppliers provide in their standard contractual terms for protection from a decline in product prices by allowing such distributors, including us, to request, within an agreed time frame, reimbursement for inventory in transit or held in warehouses. This is not, however, usually the case with smaller suppliers, with whom we are more exposed to potential price variations.

**Stock Rotation Policy.** Our exposure to the risk of obsolescence of inventory is limited through the stock rotation policy provided by many of our large suppliers, but not generally under arrangements with smaller suppliers.

In general, under a stock rotation policy, we have the right to return to the supplier, within a predefined time frame, slow-moving inventory in exchange for credit. In practice, we can return a certain percentage of products we hold immediately after the end of each quarter, usually based on our sales performance in the preceding quarter.

**Return Material Authorization Policy ("RMA").** Subject to the specific provisions of each suppliers' RMA policy, we have the flexibility to return defective items to our major suppliers in return for either credit, replacements, or refurbished products.

#### **Procurement Policies**

We operate a system of centralized purchasing through our headquarters in Limassol, Cyprus. Country managers communicate expected sales levels and targets, analyzed by product lines and suppliers, to our Product Line Managers ("PLMs") who then identify purchasing requirements for the forthcoming three weeks and in turn forward this information to the Product Marketing Director who verifies and, upon agreement, consolidates the information. The Product Marketing Director then presents the relevant information to management, holding weekly meetings to review and approve requirements.

We strive to keep our stock, including stock in transit, for our main product lines at a level of four weeks of sales revenues, and to cover four to five weeks of sales revenues for other product lines in order to ensure adequate supply, while reducing the length of time over which we hold our inventory at our warehouses. Since we maintain a stable supplier base, there is no need for any formal supplier take-on procedures.

#### **Sales and Marketing**

We focus on developing an efficient online sales infrastructure and a rewarding profit commission scheme, as well as on investing in training our sales managers in order to instill a thorough understanding of our product offerings with the goal of enhancing customer satisfaction. We also have the possibility to use some of our main supplier's marketing funds, to increase our sales and our clients' satisfaction.

Our marketing department is divided into two groups. The product marketing group establishes pricing policies, oversees product supply, and communicates with suppliers with regards to the training of PLMs; the channel marketing group responsible for both central and in-country activities such as public relations, marketing and website content management.

Our marketing team consists of the Central Marketing Group and the Local Marketing Coordinators, both of which work in close coordination with suppliers, product managers and sales teams.

#### **Distribution**

**Distribution model.** Our distribution model is based on a system of centralized purchasing operations at our headquarters in Cyprus, which is in direct contact with the suppliers.

Suppliers replenish their product stocks with our warehouses weekly or even several times per week, after receiving our product orders, most of them by shipping their products directly to our two master distribution centres, leading to significant cost savings for us. Local in-country operations place their orders online through our IT4Profit online platform and receive their goods directly from one of the two distribution centres.

On the other hand, products such as memory modules and our private label products with small size, high-price dynamics and high value are supplied directly to our local in-country operations from the suppliers' factories.

**Distribution centers.** Our two master distribution centers are located in Dubai and Prague.

The facility in Prague is responsible for distribution across whole Europe; Dubai serves our operations in the Middle East and Africa and certain Central Asian countries.

The table below presents information with respect to the size and ownership of each of our two master distribution centers:

Facility Location	Office area (m2)	Warehouse area (m2)	Total area (m2)	Ownership
Prague (including buffer warehouse)	677.5	5,688	6,365.5	Leased
Dubai	952	3,294	4,246	Owned

In order to ensure visibility and bottom-line efficiencies of our warehousing environment, we have connected our warehouse management system ("WMS") to IT4Profit. Thus, when an order is placed on IT4Profit, this is communicated to our relevant master distribution centre, which can then process the order for delivery. This WMS is currently functional in the Prague and Dubai warehouses. The Directors believe that the advantages of operating the WMS connected through IT4Profit include the ability to meet or exceed shipping commitments, instant visibility of inventory movements, consistency of inventory management records, reduction of inventory write-offs and simplicity in shipment planning, lot replenishment and storage activities.

*In-Country Operations.* We operate through 31 local offices in 26 countries. Customer orders are mainly served through the supply of local offices, and - to the event that local inventory levels are insufficient, additional inventory is drawn from one of the two distribution centers. Each local office operates its own logistics function and is responsible for direct shipments to its customers. Our headquarters monitor and assess the performance of each local logistics center by using a number of key performance indicators, including transit time of incoming shipments, order fulfilment, (such as pick, pack and ship time and the percentage of orders shipped to commitment by date and time), on-time delivery, transport, cost per kilogram shipped and cycle count performance.

*Distribution Operations Management - "Asbis on IT4Profit"*

The Directors consider that an efficient logistics and distribution model is one of the key contributors to maintaining our success in the distribution industry. Each in-country logistics centre is focused on continuous improvement with key performance indicators in place to measure performance.

IT4Profit is our online supply chain management software owned by us, which was internally developed, and which we continuously improve. We use IT4Profit to effectively manage the flow of goods within our distribution network. This system collaborates and exchanges business data with our key suppliers, master distribution centres, subsidiaries and customers. Local subsidiaries place their orders online through our e-market place on [www.IT4Profit.com](http://www.IT4Profit.com) and receive their goods directly from one of the two distribution centres. In addition, local logistics staff use this online system to ensure that every online order is picked, packed, and shipped within the allocated timeframe.

IT4Profit provides the following functions:

- - interconnectivity with suppliers;
- B2B and B2C online shops to our customers for both front and back-office administration;
- online supply chain management;
- statistics for product pricing and product content management and
- comprehensive operational reports and a balanced scorecards management system.

### ***Disaster Recovery***

We have developed and will continue to enhance, an enterprise-wide business plan, incorporating a disaster recovery plan that will enable us to restore all major procedures from offices around the world.

For our servers, we use Intel, Dell and IBM hardware.

In case of a system failure, spare servers kept at a number of locations where we operate can be made available within 24 hours. In addition to the daily back-ups that we maintain in Cyprus, we have our storage space resources in Lithuania for performing daily back-ups. In the event of a system failure, we can restore applications and recover data. In such an instance, this will enable us to continue operating with electronic means and servicing our clients. ASP services have a different scheme of high availability.

On the main host in Lithuania, the services have fully duplication hardware according to the active-standby scheme with full online replication. Additionally, data is being replicated with 15 minutes delay to the standby host in Prague and every day a full back-up of each service is taken.

### ***Customers***

We served 20,000 customers in approximately 56 countries in 2021. We have no reliance on any single customer, as our biggest customer is only responsible for around 3.0% of total revenues. Approximately 60% of our total sales were conducted on-line, based on our IT4Profit platform described above.

### **Industry overview and competition**

#### **Market characteristics**

The markets we operate in are characterized by multi-culture environment and significantly lower per capita income when compared to the Western European markets.

Despite differences in GDP per person, our markets have been proving quite technology-oriented that consist of very much educated and demanding consumers.

Distributors are considered to be a basic component of the industry since the major suppliers of technology would rather deal with distribution, instead of own in-country operational investment.

This is particularly true of the European market, where a diversity of national business practices, as well as cultural and language differences make it difficult to pursue efficient hardware distribution models without having a strong local presence. In the Central and Eastern European and Former Soviet Union markets, different currencies, varying levels of economic development, import regulations and periodic episodes of political and economic instability create additional impediments to IT distribution not found in Western Europe. At the same time, leading manufacturers of IT do not want to rely solely on multinational OEMs and world-wide distributors for distribution as this would reduce producers' bargaining power.

For companies having own brands business, like us, it is important to find new niches all the time and leverage on market position and brand recognition. The need for new product lines is very important since we need to timely replace saturated product segments.

### **Market trends**

The year 2021 was another record year in ASBIS's history. We have achieved multiple milestones and broken all-time records in terms of both revenues and profits.

It was another challenging year. The market environment was not so favorable for us, but we managed perfectly. The results achieved in 2021 also confirm our very good product portfolio and focus on VAD projects, which are characterized, among others, by higher than classical distribution margins.

The key drivers of our revenues were smartphones, CPUs, and laptops.

Although, our main focus was mostly on increasing margins, we were able to generate record-high sales despite the ongoing turmoil around our regions, continuous pandemic worldwide, product shortages and price increases in multiple raw materials and finished products. We have continued to search for new opportunities that would be supported by big vendors, like cloud services and internet of things ("IoT").

The policy described above and the fact that the Company built a solid market position and gained recognition and trust from customers, allows the Company's management to be optimistic about 2022. Nevertheless, much will depend on the course of the war between Russia and Ukraine and its impact on the world economy.

### **Competitive Landscape – traditional distribution**

Distribution of IT and mobile devices in Central and Eastern Europe and the Former Soviet Union is fragmented. Major multinational players who dominate the U.S. and Western European markets are present in a few countries each.

A large number of local distributors operate mostly in a single country with only a few operating in more than one country. Typically, these local players have the largest share in each of the countries.

The Directors consider the Company to be one of the largest distributors of IT components in Eastern Europe, with a distribution network covering the majority of countries in Eastern Europe, and one of the three largest distributors in the EMEA region for IT components such as HDDs and CPUs. As no other distributor has a pan-regional presence like ASBIS, we believe we are very much protected with our current set up and infrastructure.

We compete with local distributors, but the Directors consider that none of them has comparable geographic coverage, nor carry as diverse a portfolio as we do. The Directors consider that we do not have one main competitor but rather a group of competitors varying from country-to-country.

As some consolidation is seen on the market, and this trend may continue due to the effects of the recent world's financial crisis and limited abilities of the smaller distributors to finance themselves, ASBIS is ready to benefit from any opportunities that may arise.

### **Competitive Landscape – Private Labels**

The private labels, Canyon, Prestigio, Perenio, AENO and Lorgar are competing with a variety of brands in all markets we operate. The market leaders of the tablet and smartphone segments are Apple and Samsung. We do not consider our Prestigio brand to be competing with these conglomerates since we are not considered as an A-brand. We are positioning ourselves as a B-Brand with a limited amount of product offerings and limited countries of presence. Recently the market was flooded by cheap brands, thus we have decided not to compete on price but rather on quality and decreased our product lines and number of models to achieve better margins.



We continue our own brand business on a back-to-back basis and expect it to be responsible for a good share of our total revenues. This will allow us to benefit from its higher profitability, but we try not to carry any other related risks, such as inventory obsolescence.

### ***Directions of further development***

Our strategy is to grow our business and increase profitability by improving our operational efficiency in the distribution of IT products within all of the regions we operate in, upgrading our product portfolio and increasing sales of our private label products.

We intend to achieve this by:

- a) increasing or retaining sales and market share in countries of Central and Eastern Europe, some particular markets of Former Soviet Union and the Middle East and Africa and taking advantage of the weaknesses of the competition
- b) benefiting from increased smartphones business, keep enhancing the IT component business, adding more third-party products to our portfolio, and improving the gross profit margin
- c) further optimizing our private label business
- d) further developing of the VAD business
- e) decreasing cost of financing
- f) engaging in alternative investments and new technologies
- g) controlling our cost structure, enhancing operating efficiency and automated processes, including our online sales channels
- h) continuing our successful foreign exchange hedging and other risk management activities

- a) Increasing or retaining sales and market share in countries of Central and Eastern Europe, some particular markets of Former Soviet Union and the Middle East and Africa and taking advantage of the weaknesses of the competition**

In 2021 the Group has shown a record level of revenues despite the ongoing pandemic, the turmoil around our regions and product shortages. We have built very solid foundations which allow us to adapt to the current market situation and generate high revenues.

We have revised our strategy and product portfolio and addressed the market with more Apple products, more solutions to data centers and cloud-related products. This strategy was proven successful as our 2021 results significantly improved, both in terms of gross profit, as well as in terms of net profitability.

- b) Benefiting from increased smartphones business, keep enhancing the IT component business, adding more third-party products to our portfolio, and improving gross profit margin.**

For 2022, we plan to maintain a strong market position on Apple products, following a year of record-high sales. In 2021, global smartphone sales grew 6% year-over-year for the first time since 2017, with annual shipments reaching 1.43 billion units. Smartphone sales rebounded in the first half of 2021, following a 12.5% decline in 2020.

According to independent analysts, the global smartphone shipments will grow +3.8% in 2022, up from +6% in 2021. Components supply and Covid-19 remain a challenge for the whole industry in H1 2022 but are expected to ease down in H2 2022. Given the recent developments following the invasion of Russia in Ukraine, the situation is not clear, and we are closely monitoring the situation and place all efforts in weathering the temporary vulnerability of our markets.

The traditional IT components segment is characterized by high volumes, low gross profit margins. The component business is the backbone of our company. The example of growth in servers and server blocks proves that components are going to continue to play a significant role in our success.

Thus, the Company continues its efforts to rebuild its product portfolio by adding more finished-goods, namely networking, accessories, and other products in order to benefit from growing sales and better margins. This strategy paid off well in recent years and therefore the Company will continue this in order to increase its overall gross profit margin in the future.

#### **c) Further optimizing of Private Labels**

Our private label (branded) product lines, Canyon, Prestigio, Perenio, AENO and Lorgar are manufactured by leading Original Equipment Manufacturers ("OEM") in the Far East (China), often based on designs developed by us, selected on the basis of their quality and potential for achieving high-profit margins in our markets. We market and sell these products under our own brands, successfully competing with products of comparable quality marketed under international brands.

We believe that keeping a share of private label business in our total revenues at healthy levels will have a positive impact on the overall profitability, as these products deliver a higher profit margin, compared to international suppliers' products distributed by us. We will increase such sales though only to the extent this comes with high gross and net margins and healthy cash flow.

We aim to continue expanding the range of our private label products and strengthening their promotion in our markets and we expect that this will have a positive impact on our profitability.

#### **d) Further developing of the VAD business**

Development of Value-Added-Distribution (VAD) solutions is a key priority of the Group. Following the changes in the market trends and the significant increase in storage as well as other commercial services leave no room but to ensure that we are re-enforcing our presence in this segment.

#### **e) Decreasing cost of financing**

The distribution business entails a higher need for cash available to support growth. The Group has managed to raise cash from various financial institutions, however, in certain cases, the cost of this financing is expensive.

The Company has already negotiated improved terms with some of its supply-chain financiers and banks and is currently undertaking certain extra steps to further lower its cost of financing.

In 2021 we have experienced a stable cost of financing in the F.S.U. and this is reflected in our overall financial cost.

The weighted average cost of debt (WACC) has dropped to 6% in 2021, as compared to 8% in 2020.

#### **f) Controlling our cost structure, enhancing operating efficiency and automated processes, including online sales channels.**

We continue to focus on improving our operating efficiency and enhancing our automated processes, with a view to reducing operating expenses and increasing our profit margins.

In 2021 SG&A expenses grew by 28% YoY mainly due to higher gross profit and investments made in human capital in all regions of our operations but scaled well compared to increase in gross and net profitability.

The cost structure will continue to be under strict control in the coming years.

#### **g) Continuing our successful foreign exchange hedging and other risk management activities**

In 2021 our FX hedging strategy has successfully shielded our results. However, since there is no such thing as perfect hedging, the currency environment needs to be closely monitored and FX hedging strategies updated as soon as new developments are visible in the markets.

Managing also credit risk and transactional risk is also part of our success path. In the transactional risk we also include the ability of the Group to properly manage its compliance in all rules and regulations imposed by the relevant authorities in sanctioned territories.

#### **Real property and other tangible assets**

The table below presents our main real properties:

Name of company	Country	Area (m <sup>2</sup> )			Total
		Land	Office	Warehouse	
ASBISc Enterprises Plc	Cyprus	10,520	10,130	1,429	22,079
Asbis CZ, spol s.r.o.	Czech Republic	5,000	622	1,220	6,842
Asbis Ukraine Limited	Ukraine	-	2,660	334	2,994
ASBC Ltd	Belarus	-	1,056	-	1,056
Asbis SK sp.l. sr.o.	Slovakia	10,397	2,276	4,622	17,295
Asbis Middle East FZE	United Arab Emirates	-	952	3,294	4,246
CJSC ASBIS (Asbis BY)	Belarus	-	1,205	1,030	2,235
ASBIS Bulgaria Ltd	Bulgaria	3,855	-	-	3,855
<b>TOTAL</b>					<b>60,602</b>

Our remaining premises are under lease.

Information regarding real property owned by us and relevant encumbrances are provided in the annual consolidated audited financial statements included elsewhere in this report. Other than this real property, we do not hold any other significant tangible assets.

#### **Intellectual Property**

We have registered (or registration is pending) the following trademarks, including their word and graphical representations in color and design.

- a) ASBIS;
- b) "CANYON", CANYON LED;
- c) "PRESTIGIO", "PRESTIGIO SOLUTIONS" and its product group trademarks, which include Nobile, Cavaliere, Signore, Visconte, Emporio, Prestigio Multi-Pad and Prestigio Grace;
- d) "PrestigioPlaza;
- e) Lorgar;
- f) Perenio, Perenio Ionic Shield, Perenio Smart Health, Perenio Making Life Easy,
- g) AENO

- h) TopDevice
- i) iSpace
- j) iON
- k) iSupport
- l) BREEZY
- m) MacSolutions, and
- n) Joule

Most of these trademarks are registered and protected in the countries in which we operate, both under international, regional, and national registration schemes and systems, to the extent and other terms set forth in the provisions based on which they were registered. The registrations are mostly in the international class of goods 09, computers and IT products, and related classes of services.

In addition, we have registered a number of domain names for ASBIS, E.M. Euromall, Canyon, Perenio Prestigio and other private labels.

### ***Insurance***

We hold two different types of insurance: products or "cargo" insurance and credit insurance.

***Products insurance.*** We have a products insurance policy with M.N. Leons B.V. We assume the risks of products we receive from our suppliers only upon transfer of legal title, and thereafter.

Under our product insurance policy, covering twelve months and ending 1 January 2022 with tacit renewal thereafter our products are insured for a maximum of U.S. \$ 4,000 from any single shipment of computers, monitors and supplies of accessories transported from country to country or warehouse to warehouse. Typical shipment values for each warehouse are as follows: Czech Republic: U.S. \$ 120 and the Middle East: U.S. \$ 140.

Furthermore, goods held in storage at both distribution centers (i.e., both the Czech Republic and Middle East) and certain local warehouses are insured up to US 10,000.

The aforementioned insurance coverage approximates the typical value of stock held in each warehouse.

***Credit Insurance:*** We have a major credit insurance policy in place with Atradius Credit Insurance N.V. reducing our exposure in respect to possible non-recoverability of our receivables. The insurers have agreed to indemnify us for losses due to bad debts in respect of goods delivered and services performed during the policy period, which covers a term of twelve months, subject to annual renewal. We insured about 75% of our 2021 revenues.

The major insurance policy is held with Atradius Credit Insurance N.V. which was signed in April 2008 and is renewed every year. It covers Asbisc Enterprises PLC, Asbis Middle East FZE, Asbis D.o.o. (Slovenia), Asbis Doo (Serbia), ASBIS Romania, ASBIS Bulgaria, Asbis OOO (Russian Federation), OOO MUST, ASBIS Kazakhstan and ASBIS Hungary. Each buyer, primarily our large customers, who have an approved credit limit is insured for a coverage amounting to 85%. Atradius also offers us a discretionary credit limit up to a maximum of U.S. \$ 60.

We also hold stand-alone credit insurance policies with Atradius in Slovakia covering the receivables of the country. Additionally, for the receivables of the Czech Republic, we insure through a standalone policy with Euler Hermes. Finally, the receivables of the Croatian subsidiary are covered by COFACE SA.

### **ITEM 3. OPERATING AND FINANCIAL REVIEW AND PROSPECTS**

The following Management's discussion and analysis of our financial position and results of operations review our historical financial results as at, and for the years ended, 31 December 2021 and 2020. The reader shall read the following discussion in conjunction with our audited financial statements as at 31 December 2021 and 2020, including the accompanying notes thereto, which are included elsewhere in this Annual Report, and have been prepared in accordance with IFRS and audited by KPMG Limited, our independent auditors and in conjunction with the information set forth under "*Risk Factors*" and "*Information on the Company*".

Unless we indicate otherwise, references to U.S. \$, PLN and € are in thousands except for share and per share data.

#### **Summary**

The principal events of 2021 were as follows:

- Revenues in 2021 strongly increased by 30.1% to U.S. \$ 3,077,976 from U.S. \$ 2,366,441 in 2020.
- Gross profit in 2021 increased by 58.0% to U.S. \$ 218,528 from U.S. \$ 138,285 in 2020.
- Gross profit margin in 2021 was much improved to 7.10% from 5.84% in 2020.
- Selling expenses in 2021 increased by 28.3% to U.S. \$ 62,286 from U.S. \$ 48,541 in 2020.
- Administrative expenses in 2021 grew by 28.5% to U.S. \$ 42,493 from U.S. \$ 33,071 in 2020.
- EBITDA in 2021 amounted to U.S. \$ 118,823 in comparison to U.S. \$ 61,061 in 2020, a stunning improvement of 94.6%.
- As a result of strong growth in revenues, gross profit and controlled expenses, in 2021 the net profit after tax outstandingly improved by 111.1% to U.S. \$ 77,067 in comparison to U.S. \$ 36,515 in 2020. We consider this as a remarkable and historical achievement for the Group - the highest net income in ASBIS history.

#### **Principal Factors Affecting Financial Condition and Results of Operations**

In 2021, the Company's results of operations have been affected and are expected to continue to be affected by a number of factors.

Below we present all factors that have affected and continue to affect our business:

##### ***War between Russia and Ukraine and sanctions imposed on Russia and Belarus***

War between Russia and Ukraine which are the two major markets for ASBIS is a key factor which will affect our results. Despite the large geographical presence of the Group, it would not be possible to totally weather the impact of a full-scale war between the two countries. The Company is well prepared to defend its position considering the sanctions imposed on Russia and Belarus; however, the Company considers the situation as critical and premature to be judged as to how it will evolve. We are strictly abiding with all sanctions that the EU imposed, and we are making the utmost to support our Ukrainian colleagues and operations.

### ***The pandemic situation with COVID - 19 update***

A novel strain of coronavirus ("COVID-19") does not stop, spreading rapidly throughout the world, prompting governments and businesses to take unprecedented measures in response. Such measures included restrictions on travel and business operations, temporary closures of businesses, and quarantines.

The COVID-19 pandemic has significantly affected the economies across the globe which has caused significant disruptions to the overall economic environment.

We should bear in mind that the pandemic effects will continue to occur at all levels of demand (consumers, corporations, governments, etc.) and may in the future materially and adversely impact the Company's business, results of operations and financial condition.

The Company closely monitors the evolution of this pandemic and has already undertaken certain measures to weather the situation. Despite that the pandemic has not adversely affected our results so far, we are ready to take more actions following any developments over this situation.

### ***The in-country financial conditions affecting our major markets, gross profit and gross profit margin***

Throughout the years of operation, the Company has from time to time suffered from specific in-country problems, emanating from the deterioration of specific countries' financial situation, due to a number of issues including but not limited to political instability. We need to monitor any developments, react fast and weather every risk showing up in a specific market to secure our results.

The Company needs to keep in mind that different in-country problems might arise at any time and affect our operations. Even though we have improved our procedures, we cannot be certain that all risks are mitigated.

### ***Currency fluctuations***

The Company's reporting currency is the U.S. dollar. In 2021 approximately 50% of our revenues were denominated in U.S. dollars, while the balance is denominated in Euro, Ruble, UAH, KZT and other currencies, certain of which are linked to the Euro. Our trade payable balances are principally (about 80%) denominated in U.S. dollars.

In addition, approximately half of our operating expenses are denominated in U.S. dollars and the other half in Euro or other currencies, certain of which are linked to the Euro.

As a result, reported results are affected by movements in exchange rates, particularly in the exchange rate of the U.S. dollar against the Euro and other currencies of the countries in which we operate, including the Russian Ruble, the Ukrainian Hryvnia, the Czech Koruna, the Polish Zloty, the Croatian Kuna, the Kazakhstani Tenge and the Hungarian Forint.

In particular, a strengthening of the U.S. dollar against the Euro and other currencies of the countries in which we operate may result in a decrease in revenues and gross profit, as reported in U.S. dollars, and foreign exchange loss relating to trade receivables and payables, which would have a negative impact on our operating and net profit despite a positive impact on our operating expenses.

On the other hand, a devaluation of the U.S. dollar against the Euro and other currencies of the countries in which we operate may have a positive impact on our revenues and gross profit, as reported in U.S. dollars, which would have a positive impact on operating and net profit despite a negative impact on our operating expenses. In addition, foreign exchange fluctuation between the U.S. dollar and the Euro or other currencies of the countries in which we operate may result in translation gains or losses affecting foreign exchange reserves.

Furthermore, a major devaluation or depreciation of any such currencies may result in a disruption in the international currency markets and may limit the ability to transfer or to convert such currencies into U.S. dollars and other currencies.

Despite all efforts of the Company, there can be no assurance that fluctuations in the exchange rates of the Euro and/or other currencies of the countries in which we operate against the U.S. dollar will not have a material adverse effect on our business, financial condition and results of operations. Therefore, careful observation of the current environment remains a crucial factor for our success.

### ***Competition and price pressure***

The IT distribution industry is a highly competitive market, particularly with regards to products selection and quality, inventory, price, customer services and credit availability and hence is open to margin pressure from competitors and new entrants. The Company competes at the international level with a wide variety of distributors of varying sizes, covering different product categories and geographic markets. In particular, in each of the markets in which the Company operates it faces competition from:

1. International IT and CE distributors with presence in all major markets we operate
2. Regional IT and CE distributors who cover mostly a region but are quite strong
3. Strong local distributors who focus mostly on a single market but are very strong
4. International IT and mobile phones brokers, who sell opportunistically in any region and/or country

Competition and price pressures from market competitors and new market entrants may lead to significant reductions in the Company's sales prices.

Such pressures may also lead to a loss of market share in certain of the Group's markets. Price pressures can have a material adverse effect on the Company's profit margins and its overall profitability, especially in view of the fact that its gross profit margins, like those of most of its competitors, are low and sensitive to sales price fluctuations.

### ***Low gross profit margins***

The Company's business is comprised of both a traditional distribution of third-party products and own brand. This allows the Company to deliver healthier gross profit margins when conditions are favorable. In the traditional distribution business, the Company's gross profit margins, like those of other distributors of IT products, are low and the Company expects that in the distribution arm of its business they will remain low in the foreseeable future.

Increased competition arising from industry consolidation and low demand for certain IT products may hinder the Company's ability to maintain or improve its gross margins. A portion of the Company's operating expenses is relatively fixed, and planned expenditures are based in part on anticipated orders that are forecasted with limited visibility of future demand. As a result, the Company may not be able to reduce its operating expenses as a percentage of revenue to mitigate any reductions in gross margins in the future.

To increase gross margins, the Company has developed its own brand business, that allows for higher gross profit margins. It has also invested in the VAD business which is also expected to deliver higher gross profit margins.

### ***Inventory obsolescence and price erosion***

The Company is often required to buy components and finished products according to forecasted requirements and orders of its customers and in anticipation of market demand. The market for IT finished products and components is characterized by rapid changes in technology and short product shelf life, and, consequently, inventory may rapidly become obsolete. Due to the fast pace of technological changes, the industry may sometimes face a shortage or, at other times, an oversupply of IT products.

As the Company increases the scope of its business and of inventory management for its customers, there is an increasing need to hold inventory to serve as a buffer in anticipation of the actual needs of the Company's customers. This increases the risk of inventory becoming devalued or obsolete and could affect the Company's profits either because prices for obsolete products tend to decline quickly, or because of the need to make provisions or even write-offs.

In an oversupply situation, other distributors may elect to proceed with price reductions to dispose of their existing inventories, forcing the Company to lower its prices to stay competitive. The Company's ability to manage its inventory and protect its business against price erosion is critical to its success.

Several the Company's most significant contracts with its major suppliers contain advantageous contract terms that protect the Company against exposure to price fluctuations, defective products and stock obsolescence.

### ***Credit risk***

The Company buys components and finished products from its suppliers on its own account and resells them to its customers. The Company extends credit to some of its customers at terms ranging from 7 to 90 days or, in a few cases, to 120 days.

The Company's payment obligations towards its suppliers under such agreements are separate and distinct from its customers' obligations to pay for their purchases, except in limited cases where the Company's arrangements with its suppliers require the Company to resell to certain resellers or distributors. Thus, the Company is liable to pay its suppliers regardless of whether its customers pay for their respective purchases.

As the Company's profit margin is relatively low compared to the total price of the products sold, in the event where the Company is not able to recover payments from its customers, it is exposed to financial liquidity risk. The Company has in place credit insurance which covers such an eventuality for most of its revenue.

Despite all efforts to secure our revenues, certain countries remained non-insured (Ukraine and Belarus) therefore it is very important for us to ensure that we find other sources of securities that help us minimize our credit risk. The Board of Directors decided to enhance the Company's risk management procedures.

These do not guarantee that all issues will be avoided, however, they have granted the Company with confidence that is in a position to weather any possible major credit issue that may arise.

### ***Worldwide financial environment***

The overall financial environment and the economic landscape of each country we operate in, always play a significant role in our performance. The revised strategy and adaptation to the new environment, i.e., by rebuilding our product portfolio, has paid off in terms of profitability and sales in the last three years.

However, there are many uncertainties about the world economy following turmoil in different countries, the volatility of currencies and the fragility of demand in many markets. Additionally, from time to time, unpredictable situations may happen in selected markets.

A recent example is the war between Ukraine and Russia. We believe that the Company is much more flexible and better prepared to weather any obstacles that may arise due to the worldwide financial environment, however a full-scale war between these two countries will have unprecedented consequences.

In addition to the above, recently it has been noticed that multiple raw materials and finished product prices have risen dramatically, and this might significantly impact demand generation. This must be closely monitored, and the Company is alerted to manage any market anomalies.

### ***Seasonality***

Traditionally the IT distribution industry in which the Company operates experiences high demand during the months prior to and leading up to the Christmas and New Year holiday period. In particular, IT distributors' demand tends to increase in the period starting from September till the end of the year.

### ***Development of own brand business***

The Company's strategy is to focus more on profitability than on revenues, thus we continue to develop the own-brand business that allows for higher gross profit margins.

This includes the development of tablets and other product lines that are sold under Prestigio and Canyon brands in all regions of the Company's operations.



The Company has also invested in another own brand, Perenio - which includes sales of smart-home, smart-security sensors and other products. The results from Perenio brand were not the ones we expected to see; thus, we currently undertake certain corrective actions.

In 2021 the Company launched two new own brands: Lorgar - a brand of ultimate accessories for gamers and AENO - a brand of smart home appliances.

In order to keep quality under control and achieve the maximum possible gross profit margins, the Company's Directors have decided to go under a back-to-back scheme. This implies that orders are placed with ODMs, only if they are in advance confirmed by customers.

The Company is undertaking a number of quality control measures to mitigate this risk but given the volumes and a large number of factories used to produce these products, these controls might not be sufficient. Moreover, competition has already been intensified and the Company may not be able to sustain its profitability levels.

Despite the Company's efforts, there can be no assurance of a similar development pace in the own-brand business in future periods. This is because there may be a significant change in market trends, customer preferences or technology changes that may affect the development of own-brand business and, therefore, its results.

#### ***Warranty claims from own brand products***

The own-brand business requires us to put extra efforts to avoid any problems with the quality of devices. Despite all our efforts, we cannot predict if consumers decide to return significant amounts of products.

This situation has much improved in previous years and in the course of the twelve months of 2021.

This risk has negatively affected our results in the past when certain ODMs have not honored their contractual obligations on products with epidemic failure.

The Group is undertaking all possible steps towards ensuring proper provisions for all past and future sales. The Group might be affected by changes in certifications and/or any other compliance matters from countries we offer our private label products.

#### ***The high cost of debt***

The distribution business entails a higher need for cash available to support growth. The Group has managed to raise cash from various financial institutions, however, in certain cases, the cost of this financing is expensive.

The Company has already negotiated improved terms with some of its supply-chain financiers and banks and is currently undertaking certain extra steps to further lower its cost of financing.

#### ***Environmental and Climate Changes***

In terms of transition risks that arise from the transition to a low-carbon and climate-resilient economy, we may face the following risks: policy and legal risks (there may be laws or policies put in place that may require a more environmentally cautious approach to raw materials and land use), technology risks (changes in technology used to produce IT equipment) – these both may lead to growing prices in terms of IT equipment and solutions.

We may also face market risk with consumers switching to more energy-efficient appliances or making more savvy purchases to limit their own impact on the environment. We will monitor these trends and introduce the latest hardware for our customers.

We may also face reputational risks with difficulties in attracting customers, business partners and employees if we do not take strong enough actions against climate changes. In terms of physical risks resulting from climate changes, we may face both acute and chronic risks.

Acute physical risks may arise from weather-related events in the form of floods, fires or droughts that may damage factories in certain regions, cause factories to limit or temporarily stop their production or disrupt our supply chain in other ways.

These may result in temporary limitations in our product offering or rising prices of hardware and components. Chronic physical risks i.e., risks that may result from long-term changes in the climate, may also affect ASBIS.

Growing temperatures worldwide may cause a need for more temperature-resilient hardware and appliances and may also result in more hardware malfunctions that may increase warranty claims.

**Shortages of specific components in IT industry**

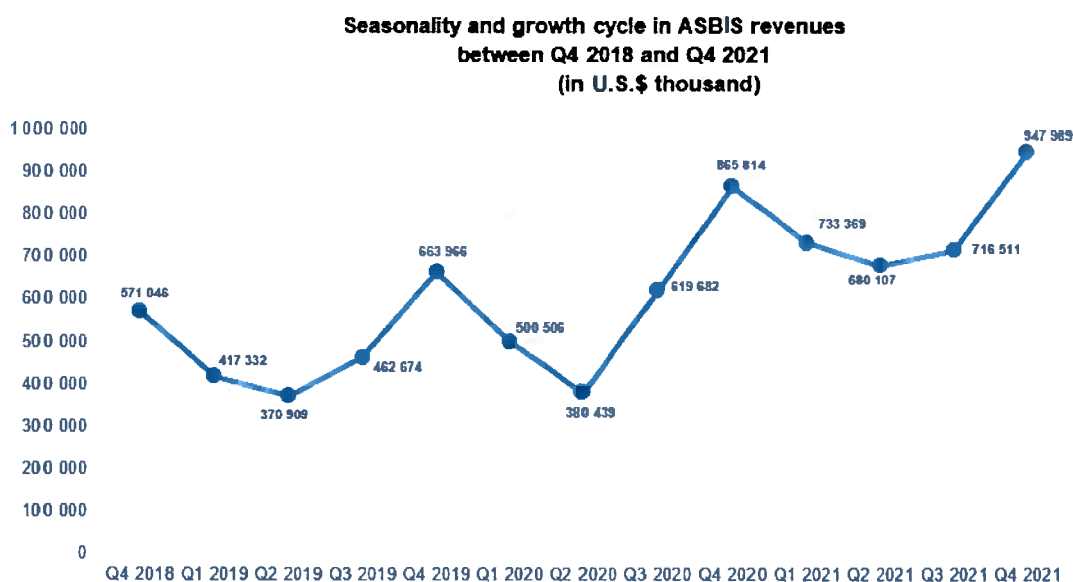
Throughout the last quarters, and with the demand for IT products to rise significantly, there have been shortages in the market of semiconductors and microchips. This might lead to higher cost price for multiple products which will have an adverse effect on Group revenues.

The situation is expected to stabilize in the second half of 2022. The Group must take all necessary measures to ensure constant supply of components and finished products to satisfy the demand from its customers.

**Financial position and results of operations / in U.S.\$ thousand/**

**Year ended December 31, 2021, compared to year ended December 31, 2020**

**Revenues:** Revenues in 2021 strongly increased by 30.1% to U.S. \$ 3,077,976 from U.S. \$ 2,366,441 in 2020.



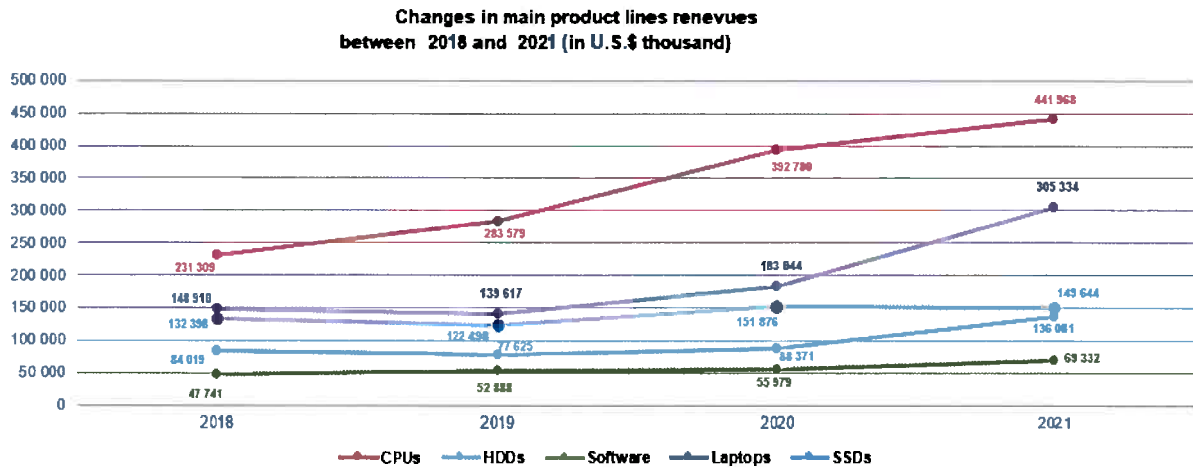
The table below sets a breakdown of revenues, by product lines, for the years ended 31 December 2021 and 2020:

	2021		2020	
	U.S. \$ thousand	% of total revenues	U.S. \$ thousand	% of total revenues
Smartphones	895,664	29.10%	684,482	28.92%
Central processing units (CPUs)	441,968	14.36%	397,093	16.78%
PC mobile (laptops)	305,333	9.92%	177,967	7.52%
Hard disk drives (HDDs)	149,644	4.86%	153,793	6.50%
Peripherals	148,669	4.83%	104,494	4.42%
Audio devices	137,456	4.47%	115,839	4.90%
Solid-state drives (SSDs)	136,080	4.42%	89,443	3.78%
Servers & server blocks	119,608	3.89%	109,780	4.64%
PC desktop	76,589	2.49%	55,398	2.34%
Smart devices	72,735	2.36%	50,154	2.12%
Networking products	71,308	2.32%	60,077	2.54%
Software	69,331	2.25%	58,331	2.46%
Memory modules (RAM)	63,578	2.07%	47,049	1.99%
Display products	60,607	1.97%	44,483	1.88%
Tablets	59,266	1.93%	54,649	2.31%
Multimedia	58,204	1.89%	33,164	1.40%
Video cards and GPUs	54,503	1.77%	19,789	0.84%
Other	157,431	5.10%	110,454	4.67%
<b>Total revenue</b>	<b>3,077,976</b>	<b>100%</b>	<b>2,366,441</b>	<b>100%</b>

ASBIS remains the distributor of first choice for many worldwide suppliers. In 2021 the Company continued its strategy to broaden its product portfolio and invest in brands which have been on top of the technological trends. All changes in our product portfolio have to comply with our main focus, which is the increase in margins and profitability.

During 2021, the majority of ASBIS's product groups have noticed a significant growth on a year-on-year basis.

The chart below indicates the trends in sales per product line:



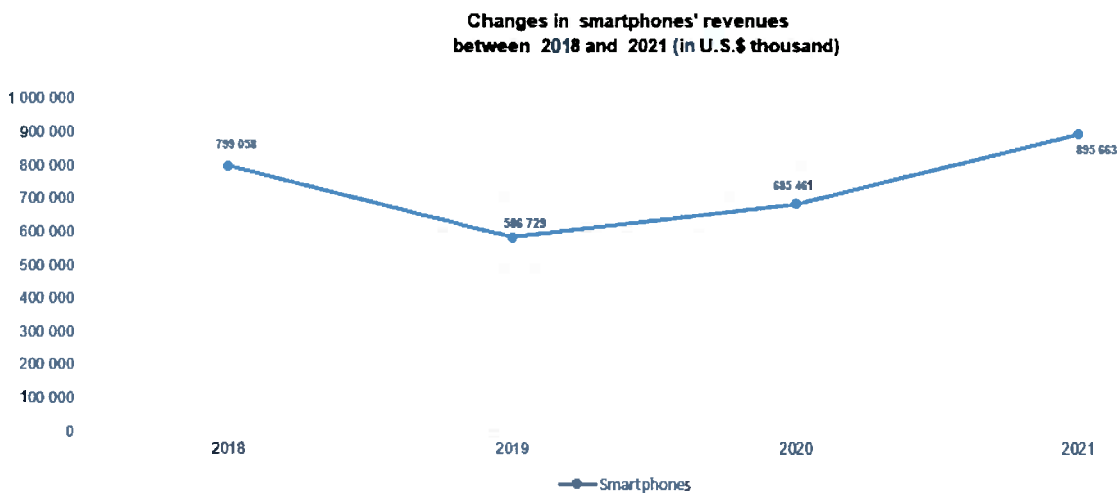
In 2021 the main drivers for our strong growth in revenues were smartphones, CPUs and laptops.

On a year-on-year basis revenues from CPUs increased by 11.3% in 2021. Sales of HDDs declined by 2.7% in 2021. Revenues from software increased by 18.9% in 2021. Laptop's business increased by 71.6% in 2021. Revenues from SSDs increased by 52.1% in 2021. PC desktop business grew by 38.3% in 2021. The tablet segment recorded an increase by 8.4% in 2021.

It is also worth mentioning that all "Other" product lines have noticed a super positive trend in 2021.

As regards our own brands, all of them have been selling well. As a result, our own brands significantly contributed to both our revenues and profitability. The Company's intention is to continue developing its own brand sales to the extent they bring targeted gross margin and deliver healthy cash flow.

The chart below indicates the trends in smartphones sales:



Sales of smartphones, which contribute to the majority of our revenues increased by 30.9% in 2021, as compared to 2020.

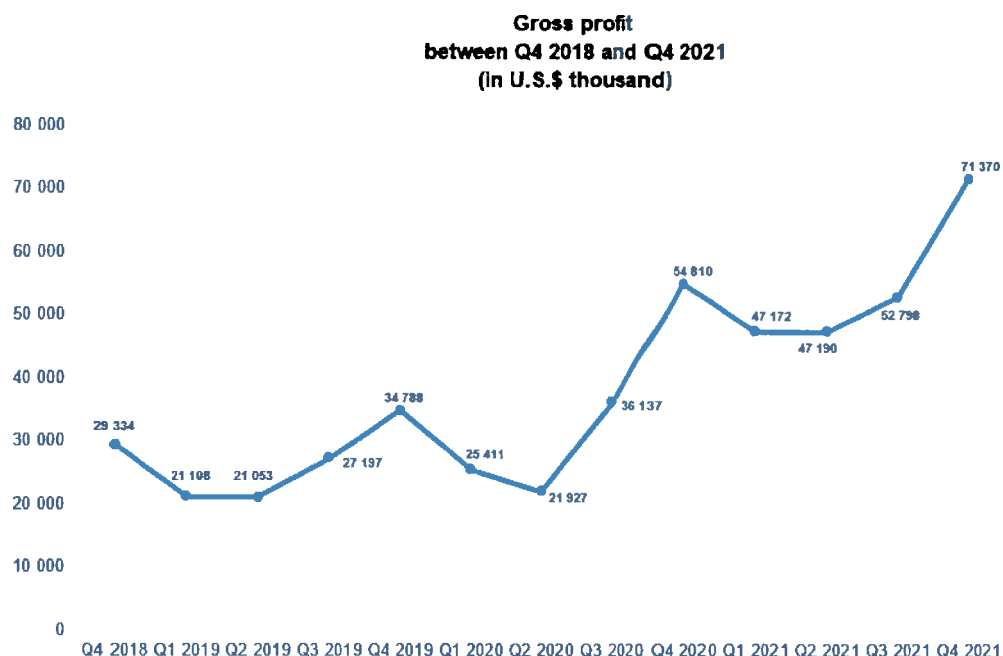
The table below presents a geographical breakdown of sales for the years ended 31 December 2021 and 2020:

	2021		2020	
	U.S. \$ thousand	% of total revenues	U.S. \$ thousand	% of total revenues
Former Soviet Union	1,774,834	57.66%	1,289,513	54.49%
Central and Eastern Europe	654,117	21.25%	574,389	24.27%
Middle East and Africa	327,799	10.65%	279,419	11.81%
Western Europe	266,607	8.66%	171,104	7.23%
Other	54,619	1.78%	52,016	2.20%
<b>Total</b>	<b>3,077,976</b>	<b>100%</b>	<b>2,366,441</b>	<b>100%</b>

The table below presents a country-by-country breakdown of sales for our most important markets for the years ended 31 December 2021 and 2020:

	2021			2020		
	Country	Sales in U.S. \$ thousands	% of total revenues	Country	Sales in U.S. \$ thousands	% of total revenues
1.	Russia	575,615	18.70%	Russia	434,334	18.35%
2.	Ukraine	475,303	15.44%	Ukraine	352,350	14.89%
3.	Kazakhstan	383,141	12.45%	Kazakhstan	248,381	10.50%
4.	United Arab Emirates	219,940	7.15%	United Arab Emirates	189,360	8.00%
5.	Slovakia	197,708	6.42%	Slovakia	177,063	7.48%
6.	Belarus	190,028	6.17%	Belarus	147,874	6.25%
7.	Czech Republic	107,577	3.50%	Czech Republic	85,934	3.63%
8.	The Netherlands	78,746	2.56%	Poland	71,164	3.01%
9.	Poland	77,981	2.53%	The Netherlands	66,795	2.82%
10.	Romania	64,067	2.08%	Romania	59,135	2.50%
11.	Other	707,870	23.00%	Other	534,051	22.57%
	<b>TOTAL</b>	<b>3,077,976</b>	<b>100.00%</b>	<b>TOTAL</b>	<b>2,366,441</b>	<b>100.00%</b>

**Gross Profit:** Gross profit in 2021 highly increased by 58.0% to U.S. \$ 218,528 from U.S. \$ 138,285 in 2020.



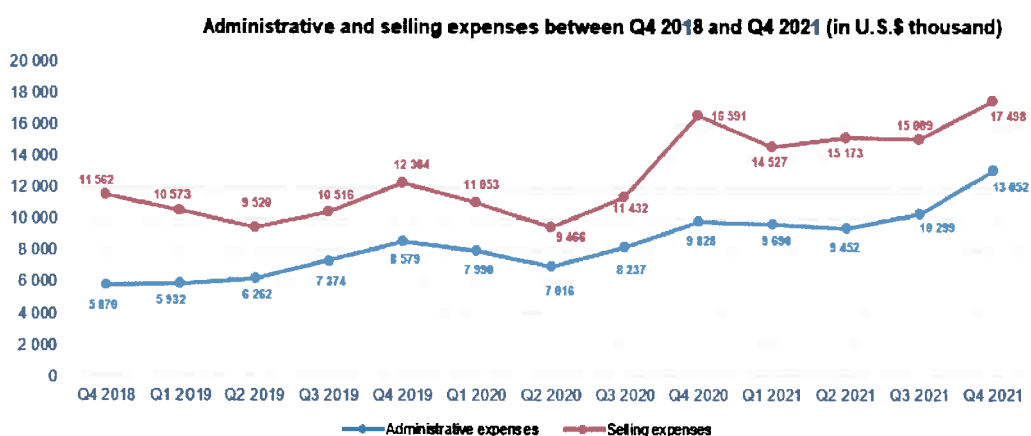
**Gross profit margin (gross profit as a percentage of revenues):** Gross profit margin in 2021 much improved to 7.10% from 5.84% in 2020. This was a result of products shortages and the continuation of the current Company’s strategy to mostly focus on high margin products and IT solutions.

**Selling Expenses:** largely comprise of salaries and benefits paid to sales employees (sales, marketing, and logistics departments), marketing and advertising fees, commissions, and travelling expenses. Selling expenses usually grow together (but not in-line) with growing sales and, most importantly, gross profit.

Selling expenses in 2021 increased by 28.3% to U.S. \$ 62,286 from U.S. \$ 48,541 in 2020.

**Administrative Expenses:** largely comprise of salaries and wages of administrative personnel.

Administrative expenses in 2021 increased by 28.5% to U.S. \$ 42,493 from U.S. \$ 33,071 in 2020.



**EBITDA:** EBITDA in 2021 amounted to U.S. \$ 118,823 in comparison to U.S. \$ 61,061 in 2020 (an excellent improvement of 94.6%).

**Profit After Taxation:** As a result of strong growth in gross profit and controlled expenses, in 2021, the net profit after tax skyrocketed to U.S. \$ 77,067 in comparison to U.S. \$ 36,515 in 2020. This is a significant 111.1 % improvement year-on-year. We considered this as a remarkable and historical achievement for the Group - the highest net income in ASBIS history.

### Liquidity and Capital Resources

The Company has in the past funded its liquidity requirements, including ongoing operating expenses and capital expenditures and investments, for the most part, through operating cash flows, debt financing and equity financing. Cash flow for 2021 has been impacted by strong revenue growth, improved working capital utilization and final and interim dividend payout. Nevertheless, cash from operations in 2021 was positive.

The following table presents a summary of cash flows for the twelve months ended December 31<sup>st</sup>, 2021, and 2020 (in U.S. \$ thousand):

	<b>Twelve months ended December 31<sup>st</sup></b>	
	<b>2021</b>	<b>2020</b>
Net cash inflows from operating activities	41,367	42,175
Net cash outflows from investing activities	(15,029)	(4,755)
Net cash inflows/(outflows) from financing activities	10,899	(2,043)
Net increase in cash and cash equivalents	37,237	35,377

### **Net cash inflows from operations**

Net cash inflows from operations amounted to U.S. \$ 41,367 for the twelve months of 2021, compared to inflows of U.S. \$ 42,175 in the corresponding period of 2020, an excellent achievement taking into consideration revenue growth of 30%.

### **Net cash outflows from investing activities**

Net cash outflows from investing activities were U.S. \$ 15,029 for the twelve months of 2021, compared to outflows of U.S. \$ 4,755 in the corresponding period of 2020. This mainly relates to the acquisition of a new building in Limassol.

### **Net cash inflows from financing activities**

Net cash inflows from financing activities were U.S. \$ 10,899 for the twelve months of 2021, compared to outflows of U.S. \$ 2,043 in the corresponding period of 2020.

### **Net increase in cash and cash equivalents**

As a result of a higher profitability and increased working capital efficiency, in Q1-Q4 2021 cash and cash equivalents have increased by U.S. \$ 37,237 as compared to an increase of U.S. \$ 35,377 in the corresponding period of 2020.

## **Capital Resources**

The Company's management believe that the Company has ample resources to finance its operations, as described in the audited financial statements attached to this annual report, going forward.

As at 31 December 2021, we had a total short-term and long-term debt (excluding amounts due to factoring creditors and lease liabilities) of U.S. \$ 103,947 (including U.S. \$ 123 of current maturities due within one year from 31st, December 2020), compared to U.S. \$ 80,055 (including U.S. \$ 523 of current maturities, as at 31 December 2020).

The table below presents our principal debt facilities as at 31 December 2021:

Entity	Creditor	Type of facilities	Credit limit	Currency	Rate	US\$ Equivalent	Valid from	Valid till
ASBIS Middle East FZE	NATIONAL BANK OF FUJAIRAH	Short Term Loan/Revolving Loan	20 000 000	AED	3,6700	5 442 177	26/12/2006	non term
ASBIS Middle East FZE	MASHREQBANK PSC	Short Term Loan/Revolving Loan	6 000 000	AED	3,6700	1 632 653	30/12/2020	non term
ASBIS Middle East FZE	NATIONAL BANK OF FUJAIRAH	Factoring with recourse	15 000 000	AED	3,6700	4 081 633	26/12/2006	non term
ASBIS Middle East FZE	NATIONAL BANK OF FUJAIRAH	Factoring with recourse	3 000 000	AED	3,6700	816 327	08/02/2018	non term
ASBIS Middle East FZE	MASHREQBANK PSC	Factoring with recourse	6 000 000	AED	3,6700	1 632 653	30/12/2020	non term
ASBIS Middle East FZE	MASHREQBANK PSC	Factoring with recourse	4 000 000	AED	3,6700	1 088 435	30/12/2020	non term
ASBC MMC, AZ	KAPITAL BANK	Short Term Loan/Revolving Loan	200 000	AZN	1,7000	117 647	07/06/2021	07/06/2022
ASBC MMC, AZ	KAPITAL BANK	Overdraft	100 000	AZN	1,7000	58 824	25/07/2021	09/02/2022
ASBIS d.o.o. (BA)	ŠBERBANK BH D.D., SARAJEVO	BGs/SBLCs	500 000	KM	1,7200	289 749	06/09/2018	03/02/2022
ASBIS d.o.o. (BA)	RAIFFEISEN BANK D.D. BOSNA I HERCEGOVINA	BGs/SBLCs	300 000	KM	1,7200	173 849	17/01/2020	31/12/2026
ASBIS d.o.o. (BA)	ASA BANKA D.D. SARAJEVO	BGs/SBLCs	300 000	KM	1,7200	173 849	20/06/2019	31/12/2025



ASBIS d.o.o. (BA)	SBERBANK BH D.D., SARAJEVO	Short Term Loan/Revolving Loan	1 150 000	KM	1,7200	666 423	06/09/2018	03/02/2022
ASBIS d.o.o. (BA)	RAIFFEISEN BANK D.D. BOSNA I HERCEGOVINA	Short Term Loan/Revolving Loan	1 000 000	KM	1,7200	579 498	17/01/2020	31/12/2021
ASBIS d.o.o. (BA)	ASA BANKA D.D. SARAJEVO	Short Term Loan/Revolving Loan	500 000	KM	1,7200	289 749	10/12/2020	31/12/2025
ASBIS d.o.o. (BA)	ASA BANKA D.D. SARAJEVO	Short Term Loan/Revolving Loan	700 000	KM	1,7200	405 649	04/12/2020	31/12/2025
ASBIS d.o.o. (BA)	ASA BANKA D.D. SARAJEVO	Short Term Loan/Revolving Loan	1 000 000	KM	1,7200	579 498	21/04/2021	31/12/2025
ASBIS d.o.o. (BA)	RAIFFEISEN BANK D.D. BOSNA I HERCEGOVINA	Overdraft	300 000	KM	1,7200	173 849	17/01/2020	31/12/2022
ASBIS d.o.o. (BA)	SBERBANK BH D.D., SARAJEVO	Overdraft	350 000	KM	1,7200	202 824	06/09/2018	03/02/2022
ASBIS BULGARIA EOOD	UNICREDIT BULBANK AD	Overdraft	5 000 000	BGN	1,7200	2 895 445	04/10/2021	31/08/2022
ASBIS BULGARIA EOOD	UNICREDIT BULBANK AD	Factoring with recourse	2 000 000	BGN	1,7200	1 158 178	01/02/2021	31/07/2022
ASBIS BULGARIA EOOD	UNITED BULGARIAN BANK (UBB)	Factoring with recourse	1 300 000	BGN	1,7200	752 816	09/08/2021	09/08/2022
ASBIS BULGARIA EOOD	UNICREDIT BULBANK AD	Factoring with recourse	700 000	BGN	1,7200	405 362	04/11/2021	31/07/2022
ASBIS Belarus	BANK DABRABYT JSC	Short Term Loan/Revolving Loan	4 500 000	USD	1,0000	4 500 000	18/02/2020	13/01/2022
ASBIS Belarus	CJSC VTB BANK (BELARUS)	Short Term Loan/Revolving Loan	2 170 000	BYN	2,5400	851 615	06/08/2021	05/08/2024
ASBIS Belarus	CJSC VTB BANK (BELARUS)	Short Term Loan/Revolving Loan	8 680 000	BYN	2,5400	3 406 460	06/08/2021	05/08/2024
ASBIS Belarus	BANK BELVEB OJSC	Short Term Loan/Revolving Loan	12 600 000	BYN	2,5400	4 944 861	25/10/2021	24/10/2024
ASBIS Belarus	BANK DABRABYT JSC	Short Term Loan/Revolving Loan	1 500 000	USD	1,0000	1 500 000	06/12/2021	05/12/2023
ASBIS Belarus	BANK DABRABYT JSC	Short Term Loan/Revolving Loan	4 500 000	USD	1,0000	4 500 000	30/12/2021	29/12/2023
ASBIS Belarus	BANK DABRABYT JSC	Overdraft	2 700 000	BYN	2,5400	1 059 613	03/03/2021	02/03/2022
ASBIS Belarus	BANK DABRABYT JSC	Factoring with recourse	2 500 000	BYN	2,5400	981 123	24/04/2020	23/04/2022
ASBIS Belarus	PRIORBANK	Factoring with recourse	3 000 000	BYN	2,5400	1 177 348	07/12/2020	02/02/2022
ASBIS Belarus	BANK DABRABYT JSC	Factoring without recourse	2 000 000	BYN	2,5400	784 899	19/11/2020	18/11/2022
ASBC TUE, BY	CJSC VTB BANK (BELARUS)	Short Term Loan/Revolving Loan	2 150 000	BYN	2,5400	843 766	22/10/2019	22/08/2022
ASBC TUE, BY	CJSC VTB BANK (BELARUS)	Short Term Loan/Revolving Loan	62 000 000	RUB	74,2400	835 118	01/08/2020	22/08/2022
ASBC TUE, BY	BANK BELVEB OJSC	Overdraft	345 000	BYN	2,5400	135 395	14/02/2019	11/02/2022
ASBIS KYPROS LTD	ANCORIA BANK LTD	Overdraft	100 000	EUR	0,8800	113 240	16/01/2017	non term
ASBIS KYPROS LTD	BANK OF CYPRUS PUBLIC COMPANY LIMITED	Overdraft	500 000	EUR	0,8800	566 200	30/04/2021	01/05/2022
ASBIS KYPROS LTD	BANK OF CYPRUS PLC- FACTORING DIVISION	Factoring with recourse	800 000	EUR	0,8800	905 920	19/06/2019	non term
ASBISC Enterprises PLC	BARCLAYS BANK PL	BGs/SBLCs	10 000 000	USD	1,0000	10 000 000	21/12/2015	non term
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	BGs/SBLCs	10 000 000	USD	1,0000	10 000 000	13/07/2020	15/04/2022
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	BGs/SBLCs	22 000 000	USD	1,0000	22 000 000	26/09/2020	25/09/2022
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	BGs/SBLCs	30 000	EUR	0,8800	33 972	22/05/2021	21/05/2022

ASBISC Enterprises PLC	VSEOBECNA UVEROVA BANKA A.S (VUB, A.S.)	BGs/SBLCs	1 000 000	USD	1,0000	1 000 000	26/05/2021	25/05/2022
ASBISC Enterprises PLC	VSEOBECNA UVEROVA BANKA A.S (VUB, A.S.)	BGs/SBLCs	5 000 000	USD	1,0000	5 000 000	23/08/2021	19/08/2022
ASBISC Enterprises PLC	SOCIETE GENERALE CYPRUS LIMITED	BGs/SBLCs	5 000 000	USD	1,0000	5 000 000	05/10/2021	04/10/2022
ASBISC Enterprises PLC	CYPRUS DEVELOPMENT BANK PUBLIC COMPANY LTD	LCs	3 933 000	USD	1,0000	3 933 000	23/09/2010	non term
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	LCs	-	USD	1,0000	-	14/12/2021	non term
ASBISC Enterprises PLC	RAIFFEISEN BANK INTERNATIONAL AG	Overdraft	2 000 000	USD	1,0000	2 000 000	21/09/2020	non term
ASBISC Enterprises PLC	NATIONAL BANK OF GREECE (CYPRUS) LTD	Overdraft	7 000 000	USD	1,0000	7 000 000	17/03/2021	16/03/2022
ASBISC Enterprises PLC	CYPRUS DEVELOPMENT BANK PUBLIC COMPANY LTD	Overdraft	-	USD	1,0000	-	31/03/2021	non term
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	Overdraft	10 400 000	USD	1,0000	10 400 000	30/04/2021	29/04/2022
ASBISC Enterprises PLC	BANK OF CYPRUS PUBLIC COMPANY LIMITED	Overdraft	500 000	EUR	0,8800	566 200	30/04/2021	29/04/2022
ASBISC Enterprises PLC	CYPRUS DEVELOPMENT BANK PUBLIC COMPANY LTD	Overdraft	5 000 000	EUR	0,8800	5 662 000	22/06/2021	non term
ASBISC Enterprises PLC	SOCIETE GENERALE CYPRUS LIMITED	Overdraft	1 500 000	USD	1,0000	1 500 000	01/06/2021	non term
ASBISC Enterprises PLC	VSEOBECNA UVEROVA BANKA A.S (VUB, A.S.)	Overdraft	8 000 000	USD	1,0000	8 000 000	08/11/2021	non term
ASBISC Enterprises PLC	BANK OF CYPRUS PLC- FACTORING DIVISION	Factoring with recourse	18 000 000	USD	1,0000	18 000 000	21/07/2021	29/04/2022
ASBISC Enterprises PLC	FIMBANK PLC	Supply Chain Financing/Reverse Factoring	10 000 000	USD	1,0000	10 000 000	11/09/2019	non term
ASBISC Enterprises PLC	DEUTSCHE BANK TRUST COMPANY AMERICAS	Supply Chain Financing/Reverse Factoring	21 500 000	USD	1,0000	21 500 000	10/04/2019	non term
ASBISC Enterprises PLC	ADFPEM	Supply Chain Financing/Reverse Factoring	13 000 000	USD	1,0000	13 000 000	19/11/2021	non term
ASBISC Enterprises PLC	ADF ALLIANZ GI	Supply Chain Financing/Reverse Factoring	7 000 000	USD	1,0000	7 000 000	19/11/2021	non term
ASBISC Enterprises PLC	ADF POSTFINANCE AG	Supply Chain Financing/Reverse Factoring	10 500 000	USD	1,0000	10 500 000	19/11/2021	non term
PRESTIGIO PLAZA LIMITED	BANK OF CYPRUS PUBLIC COMPANY LIMITED	Overdraft	50 000	EUR	0,8800	56 620	30/04/2021	29/04/2022
ASBIS CZ spol s r.o.	GESKOSLOVENSKA OBCHODNI BANKA, A.S.	Short Term Loan/Revolving Loan	140 000 000	CZK	21,9500	6 377 842	11/06/2021	non term
ASBIS CZ spol s r.o.	VSEOBECNA UVEROVA BANKA, A.S.	Overdraft	2 000 000	EUR	0,8000	2 500 000	16/11/2020	non term
ASBIS CZ spol s r.o.	CESKOSLOVENSKA OBCHODNI BANKA, A.S.	Overdraft	45 000 000	CZK	21,9500	2 050 021	27/10/2021	non term
ASBC LLC, GE Ge119	TBC BANK	Overdraft	630 000	GEL	3,0900	203 383	28/10/2021	31/12/2022
ASBISc-CR d.o.o.	OTP BANKA HRVATSKA D.D.	BGs/SBLCs	300 000	HRK	6,6400	45 157	05/07/2019	non term
ASBISc-CR d.o.o.	ERSTE AND STEIERMAERKISCHE BANK D.D.	Short Term Loan/Revolving Loan	15 000 000	HRK	6,6400	2 257 830	07/09/2020	06/09/2022
ASBISc-CR d.o.o.	ERSTE AND STEIERMAERKISCHE BANK D.D.	Short Term Loan/Revolving Loan	2 000 000	HRK	6,6400	301 044	01/11/2021	01/11/2022
ASBIS IT Solutions Hungary Kft.	CIB BANK LTD.	Overdraft	100 000 000	HUF	325,7100	307 022	28/06/2021	28/06/2022
ASBIS KAZAKHSTAN TOO	ALFA BANK JSC SB	BGs/SBLCs	500 000	USD	1,0000	500 000	01/03/2021	31/12/2021

ASBIS KAZAKHSTAN TOO	ALFA BANK JSC SB	BGs/SBLCs	500 000	USD	1,0000	500 000	07/04/2021	31/12/2021
ASBIS KAZAKHSTAN TOO	ALFA BANK JSC SB	Short Term Loan/Revolving Loan	1 600 000 000	KZT	431,6700	3 706 535	30/10/2020	30/10/2023
ASBIS KAZAKHSTAN TOO	ALFA BANK JSC SB	Factoring with recourse	16 400 000 000	KZT	431,6700	37 991 985	30/10/2020	30/10/2023
ASBIS BALTICS SIA	OP CORPORATE BANK PLC LATVIA BRANCH	Overdraft	3 300 000	EUR	0,8800	3 737 580	01/09/2021	31/08/2022
ASBIS BALTICS SIA	OP CORPORATE BANK PLC LATVIA BRANCH	Factoring without recourse	1 088 000	EUR	0,8800	1 232 269	26/10/2021	non term
ASBIS POLAND Sp. z o.o.	CREDIT AGRICOLE BANK POLSKA S.A.	BGs/SBLCs	1 000 000	USD	1,0000	1 000 000	11/05/2016	18/05/2022
ASBIS POLAND Sp. z o.o.	CREDIT AGRICOLE BANK POLSKA S.A.	Overdraft	4 000 000	PLN	4,0600	984 470	01/08/2021	30/06/2022
ASBIS POLAND Sp. z o.o.	BANK OCHRONY SRODOWISKA S.A. (BOS S.A.)	Overdraft	4 400 000	PLN	4,0600	1 082 917	01/08/2021	14/06/2022
ASBIS ROMANIA SRL	ALPHA BANK ROMANIA SA	Short Term Loan/Revolving Loan	17 000 000	RON	4,3700	3 889 537	15/09/2019	15/11/2022
ASBIS ROMANIA SRL	BRD - GROUPE SOCIETE GENERALE SA	Short Term Loan/Revolving Loan	5 000 000	RON	4,3700	1 143 982	13/07/2021	12/07/2022
ASBIS ROMANIA SRL	BRD - GROUPE SOCIETE GENERALE SA	Factoring without recourse	1 500 000	RON	4,3700	343 194	14/12/2017	non term
ASBIS ROMANIA SRL	BRD - GROUPE SOCIETE GENERALE SA	Factoring without recourse	1 000 000	RON	4,3700	228 796	24/10/2016	non term
ASBIS ROMANIA SRL	BRD - GROUPE SOCIETE GENERALE SA	Factoring without recourse	6 000 000	RON	4,3700	1 372 778	03/11/2020	non term
ASBIS ROMANIA SRL	BRD - GROUPE SOCIETE GENERALE SA	Factoring without recourse	16 000 000	RON	4,3700	3 660 741	10/12/2020	non term
ASBIS d.o.o.	ADDIKO BANK A.D. BEOGRAD	BGs/SBLCs	40 000 000	CSD	103,9200	384 889	30/06/2020	30/06/2023
ASBIS d.o.o.	EUROBANK AD	BGs/SBLCs	25 000 000	CSD	103,9200	240 555	05/03/2021	05/03/2022
ASBIS d.o.o.	EUROBANK AD	Long Term Loan	50 000 000	CSD	103,9200	481 111	03/06/2020	03/06/2023
ASBIS d.o.o.	UNICREDIT BANK SRBIJA AD BEOGRAD	Short Term Loan/Revolving Loan	58 789 890	CSD	103,9200	565 689	01/03/2021	16/02/2022
ASBIS d.o.o.	ADDIKO BANK A.D. BEOGRAD	Short Term Loan/Revolving Loan	35 000 000	CSD	103,9200	336 777	15/09/2021	15/09/2022
ASBIS d.o.o.	ADDIKO BANK A.D. BEOGRAD	Overdraft	15 000 000	CSD	103,9200	144 333	15/09/2021	15/09/2022
Asbis OOO	SBERBANK	Short Term Loan/Revolving Loan	350 000 000	RUR	74,2900	4 711 102	08/07/2021	07/07/2023
Asbis OOO	SBERBANK	Overdraft	650 000 000	RUR	74,2900	8 749 189	17/05/2021	07/05/2023
Asbis OOO	MTS BANK	Factoring with recourse	120 000 000	RUR	74,2900	1 615 235	06/09/2019	non term
Asbis OOO	ABSOLUT FACTORING LIMITED COMPANY	Factoring with recourse	150 000 000	RUR	74,2900	2 019 044	27/03/2020	non term
Asbis OOO	ABSOLUT FACTORING LIMITED COMPANY	Factoring with recourse	55 000 000	RUR	74,2900	740 316	01/01/2021	non term
Asbis OOO	ABSOLUT FACTORING LIMITED COMPANY	Factoring with recourse	400 000 000	RUR	74,2900	5 384 116	25/02/2021	non term
Asbis OOO	NATIONAL FACTORING COMPANY (NFK)	Factoring with recourse	200 000 000	RUR	74,2900	2 692 058	15/11/2021	non term
Asbis OOO	ZENIT BANK	Factoring without recourse	400 000 000	RUR	74,2900	5 384 116	25/09/2018	non term
Asbis OOO	OFISMARKET LLC	Factoring without recourse	100 000 000	RUR	74,2900	1 346 029	01/01/2021	non term
Asbis OOO	SBERBANK	Factoring without recourse	70 000 000	RUR	74,2900	942 220	01/01/2021	non term
Asbis OOO	SBERBANK	Factoring without recourse	20 000 000	RUR	74,2900	269 206	01/01/2021	non term
Asbis OOO	SBERBANK	Factoring without recourse	168 000 000	RUR	74,2900	2 261 329	08/03/2021	non term
Asbis OOO	RAIFFEISENBANK ZAO	Factoring without recourse	235 000 000	RUR	74,2900	3 163 168	29/05/2021	non term
Asbis OOO	SBERBANK	Factoring without recourse	2 000 000 000	RUR	74,2900	26 920 582	01/09/2021	non term
Asbis OOO	ST.-PETERSBURG FACTORING COMPANY LTD	Factoring without recourse	50 000 000	RUR	74,2900	673 015	01/09/2021	non term
Asbis OOO	ST.-PETERSBURG FACTORING COMPANY LTD	Factoring without recourse	240 000 000	RUR	74,2900	3 230 470	01/09/2021	non term

Asbis OOO	ST.-PETERSBURG FACTORING COMPANY LTD	Factoring without recourse	20 000 000	RUR	74,2900	269 206	15/11/2021	non term
Asbis OOO	PJSC ROSBANK	Factoring without recourse	200 000 000	RUR	74,2900	2 692 058	01/11/2021	non term
Asbis OOO	SBERBANK	Factoring without recourse	600 000 000	RUR	74,2900	8 076 174	29/11/2021	non term
Asbis OOO	RAIFFEISENBANK ZAO	Supply Chain Financing/Reverse Factoring	500 000 000	RUR	74,2900	6 730 145	01/11/2021	30/09/2024
Limited company "MUST" (New)	SBERBANK	Overdraft	980 000 000	RUR	74,2900	13 191 085	24/09/2021	19/09/2022
Limited company "MUST" (New)	SBERBANK	Factoring without recourse	50 000 000	RUR	74,2900	673 015	22/09/2021	non term
Limited company "MUST" (New)	RAIFFEISENBANK ZAO	Supply Chain Financing/Reverse Factoring	150 000 000	RUR	74,2900	2 019 044	23/11/2021	22/11/2022
ASBIS Slovenia	ADDIKO BANK D.D.	Short Term Loan/Revolving Loan	300 000	EUR	0,8800	339 712	30/11/2021	25/11/2022
ASBIS SK spol. s r. o.	TATRA BANKA A.S.	Overdraft	20 000 000	EUR	0,8800	22 668 000	03/12/2019	31/10/2022
ASBIS SK spol. s r. o.	VSEOBECNA UVEROVA BANKA A.S (VUB, A.S.)	Overdraft	20 000 000	EUR	0,8800	22 668 000	04/11/2019	31/10/2022
Asbis-Ukraine ltd	CREDIT AGRICOLE BANK PJSC	Short Term Loan/Revolving Loan	138 750 000	UAH	27,2700	5 086 479	01/05/2021	29/04/2022
Asbis-Ukraine ltd	TASCOMBANK JSC (FORMERLY BANK BUSINESS STANDARD)	Short Term Loan/Revolving Loan	150 000 000	UAH	27,2700	5 498 897	19/05/2021	03/06/2022
Asbis-Ukraine ltd	FIRST UKRAINIAN INTERNATIONAL BANK	Short Term Loan/Revolving Loan	50 000 000	UAH	27,2700	1 832 966	14/05/2021	03/05/2024
Asbis-Ukraine ltd	JOINT-STOCK COMPANY OTP BANK	Short Term Loan/Revolving Loan	100 000 000	UAH	27,2700	3 665 931	01/08/2021	21/07/2026
Asbis-Ukraine ltd	PRAVEX-BANK JOINT-STOCK COMPANY COMMERCIAL BANK	Short Term Loan/Revolving Loan	253 316 000	UAH	27,2700	9 286 390	04/08/2021	04/08/2024
Asbis-Ukraine ltd	RAIFFEISEN BANK	Short Term Loan/Revolving Loan	157 500 000	UAH	27,2700	5 773 841	01/09/2021	01/06/2022
Asbis-Ukraine ltd	JSC «ALFA-BANK»	Short Term Loan/Revolving Loan	350 000 000	UAH	27,2700	12 830 759	29/11/2021	31/12/2025
Asbis-Ukraine ltd	BANK PIVDENNYI	Short Term Loan/Revolving Loan	75 000 000	UAH	27,2700	2 749 448	24/11/2021	31/03/2022
Asbis-Ukraine ltd	JOINT-STOCK COMPANY OTP BANK	Overdraft	30 000 000	UAH	27,2700	1 099 779	02/09/2020	21/07/2026
Asbis-Ukraine ltd	FIRST UKRAINIAN INTERNATIONAL BANK	Factoring with recourse	20 000 000	UAH	27,2700	733 186	21/03/2019	27/10/2023
Asbis-Ukraine ltd	JOINT-STOCK COMPANY OTP BANK	Factoring with recourse	250 000 000	UAH	27,2700	9 164 828	30/11/2020	21/07/2026
Asbis-Ukraine ltd	FIRST UKRAINIAN INTERNATIONAL BANK	Factoring with recourse	135 000 000	UAH	27,2700	4 949 007	02/09/2021	27/10/2023
Asbis-Ukraine ltd	TASCOMBANK JSC (FORMERLY BANK BUSINESS STANDARD)	Factoring with recourse	249 900 000	UAH	27,2700	9 161 162	01/09/2021	03/06/2022

## Capital Expenditure

Our total capital expenditure for tangible and intangible assets amounted to U.S. \$ 16,448 for the year 2021, compared to U.S. \$ 4,416 for the year 2020.

## Commitments and contingencies

Commitments and contingencies are presented in the audited financial statements included elsewhere in this annual report.

### **Critical Accounting Policies**

The preparation of our financial statements under IFRS requires Management to select and apply certain accounting policies that are important to the presentation of our financial condition and results of operations. Certain of our accounting policies have been identified as critical accounting policies. A "critical accounting policy" is one that both (i) is significant to our financial condition and results of operations (in that the application of a different accounting principal or changes in related estimates and assumptions that Management could reasonably have used or followed would have a material impact on our financial condition and results of operations) and (ii) requires difficult, complex or subjective analysis to be made by Management based on assumptions determined at the time of analysis.

Our accounting policies are reviewed on a regular basis and Management believe that the assumptions and estimates made in the application of such policies for the purposes of preparing our financial statements are reasonable; actual amounts and results, however, could vary under different methodologies, assumptions or conditions. Our accounting policies and certain critical accounting estimates and judgments with respect to the preparation of our financial statements are described in Note 2 to the financial statements included elsewhere in this annual report.

### **Financial forecast for the year 2022**

The Company decided to postpone the announcement of its official financial forecast for 2022, for May 2022. Given the situation and the current unstable environment, the Board of Directors considers it more prudent to come out in early May to share its forecast with its stakeholders.

## **ITEM 4. DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES**

### **Board of Directors**

The Board of Directors is responsible for formulating, reviewing, and approving our strategy, budgets, and corporate actions. We intend to hold Board of Directors meetings at least four times each financial year and at other times as and when required.

The following table sets out our current Directors:

<b>Name</b>	<b>Year of Birth</b>	<b>Position</b>	<b>Appointed to the Board</b>	<b>Expiry of term</b>	<b>Nationality</b>
Siarhei Kostevitch	1964	Chairman, Chief Executive Officer	30 August 1999	2023	Cypriot
Marios Christou	1968	Chief Financial Officer	28 December 2001	2023	Cypriot
Constantinos Tziamalis	1975	Deputy CEO of ASBIS Group	23 April 2007	2022	Cypriot
Julia Prihodko	1982	Chief Human Relations Officer	7 May 2021	2022	Ukrainian
Tasos A. Panteli	1976	Non-Executive Director	18 April 2019	2024	Cypriot
Maria Petridou	1977	Non-Executive Director	29 March 2021	2024	Cypriot

The biographical details of the members of our Board of Directors are set out below:

*Siarhei Kostevitch*, born in 1964, holds a master's degree in radio engineering design from the Radio Engineering University of Minsk (1987). Between 1987 and 1992, Siarhei worked as a member of the Research Center at the Radio Engineering University in Minsk, where he published a series of articles on microelectronics design in local and worldwide specialist magazines. In 1990, Siarhei established a design and manufacturing business in Minsk, Belarus, and within 15 years has built it into the leading computer component distributor in Eastern Europe and the Former Soviet Union. Siarhei is the Chairman and the CEO of the Group.

*Marios Christou*, born in 1968, holds a B.A., dual major in Accounting and Information Systems and Economics, from Queens College of the City University of New York (C.U.N.Y.) (1992), and an M.B.A. in International Finance from St. John's University, New York (1994). Marios is also a Certified Public Accountant (CPA) and a member of the American Institute of Certified Public Accountants (AICPA). Marios worked with Deloitte & Touche Limassol, Cyprus, for four years, as an audit manager. Marios then worked as a Financial Controller at Photos Photiades Breweries Ltd (part of the Carlsberg Group of companies) for three years. Marios joined the Company in August 2001 and is the Chief Financial Officer.

*Constantinos Tziamalīs*, born in 1975, holds a B.Sc. in Banking and Financial Services (1998) and a Masters (M.Sc.) in Finance (1999) from the University of Leicester. Constantinos Tziamalīs worked at the private banking department of BNP Paribas in Cyprus and then joined a brokerage house, Proteas Asset Management Limited, for 3 years as Investor Accounts Manager. Constantinos joined the Company in January 2002 as Financial Project Manager.

He was promoted to the position as Corporate Credit Controller & Investor Relations in March 2003 and became Director of Risk and Investor Relations as of 23 April 2007. In January 2010 Constantinos has been also appointed as head of the FX Risk Management team. In February 2022, he was nominated to the newly created position of Deputy CEO of ASBIS Group.

*Julia Prihodko*, born in 1982, holds a Masters (M.Sc.) in Psychology. Julia Prihodko started her career in a Ukrainian recruiting agency as a Recruiting Manager, held the position of Head of HR Department at "NOVA" Insurance Company and Investment Consulting Center for 2 years, and worked for PJSC "Insurance Company" Alfa Insurance" (part of the European private investment holding company ABH Holdings S.A. (ABHH)) for 7 years as Head of Human Resources Department. Julia joined the Company in May 2015 as Human Relation Manager of ASBIS Ukraine. She was promoted to the position of Chief Human Relations Officer in February 2019. On the 7<sup>th</sup> of May 2021, Julia Prihodko was appointed to the Board of Directors as an Executive Director.

*Mr. Tasos A.Panteli* joined the Group in 2019. Tasos started his professional career at Nicos Chr. Anastasiades & Partners (Advocates – Legal Consultants), holding the position of Advocate in 2001. Since 2005, Tasos has been working at Andreas M. Sofocleous & Co LLC (Advocates – Legal Consultants) as Advocate (Advocate - Partner since 2010). He received a Bachelor of Laws (LLB) from the Queen Mary and Westfield College (1999), a Postgraduate Diploma in Legal Skills from the City University London, Inns of Court School of Law (2000). In the same year, he completed the Bar Vocational Course at the City University London, Inns of Court School of Law and was Called to the Bar. In 2001 he received a Master of Laws (LLM) from the King's College London. In 2002 he was admitted to the Cyprus Bar Association. He is a member of the Board of Directors of Cyprus Hydrocarbons Company (CHC) Ltd, a member of the Cyprus Bar Association and a member of the Honourable Society of Lincoln's Inn (Barrister at Law). Tasos is one of the two Non-Executive Directors of the Company.

*Mrs. Maria Petridou* joined the Group in 2021. She started her professional career at KPMG Metaxas, Loizides, Syrimis (Limassol, Cyprus), holding the position of Audit Supervisor (1998-2002). Since 2002 Mrs. Maria Petridou has worked at EFG EUROBANK SA (Athens, Greece) as an Assistant Manager at Finance and Control Department. Between 2006 and 2007 she has worked for KOMMUNKREDIT INTERNATIONAL BANK LTD (Limassol, Cyprus) as a Manager at Accounting Department. Since 2008 she has held the position of Finance Lead, SOX Compliance Office at MF GLOBAL LIMITED (London, UK). Between 2011 and 2012 she has worked for Versatile Apparel Ltd (London, UK), holding the position of Finance Director. Since 2013 she has worked as a Head of Fund Administration Services for AMF Horwath DSP (Limassol, Cyprus).

Between 2016 and 2018 she has been engaged in accounting and financial services projects as a consultant. Since 2018 she has held the position of Chief Accountant at Agri Europe Cyprus Limited.

Mrs. Maria Petridou received a Bachelor of Arts in accounting and financial management (1998) and was awarded an Upper Second-Class Honours degree at UNIVERSITY OF ESSEX (Colchester, England). She is a member of the Institute of Chartered Accountants in England and Wales (ICAEW).

### **Directors' remuneration**

Unless determined by ordinary resolution, the number of Directors shall be not less than three and there shall be no maximum number of Directors.

Subject to our Articles of Association, we may by ordinary resolution appoint a person who is willing to act as a Director, either to fill a vacancy or as an addition to the existing Board of Directors.

The remuneration of the Directors will from time to time be determined by the general meeting on the recommendation of the remuneration committee.

Any Director performing special or extraordinary services in the conduct of our business or in discharge of his or her duties as Director, or who travels or resides abroad in discharge of his or her duties as Director may be paid such extra remuneration as determined by the Directors, upon recommendation by the remuneration committee.

Executive Directors are also entitled to receive a bonus every quarter depending upon quarterly results. The bonus consists of a certain amount or percentage which is agreed and described in each Director's service agreements or contracts, as applicable, however, Directors only receive such a bonus to the extent profit meets certain pre-set budgetary figures. All such bonus amounts are included in the remuneration tables set forth below.

The following table presents the remuneration (including bonuses) of Directors for the years ended 31 December 2021 and 2020, in U.S.\$:

Name of the director, Position	Year	1 Fixed remuneration			2 Variable remuneration		3 Extraordinary items	4 Provident Fund	5 Total remuneration
		Basic	Fees	Fringe benefits	One-year variable	Multi-year variable			
Siarhei Kostevitch, Chairman, Executive (Chief Executive Officer)	2020	138			367		15	4	524
	2021	228			851		0	7	1,086
Marios Christou, Executive (Chief Financial Officer)	2020	90			7		61	3	161
	2021	138			115		0	4	257
Costas Tziamalis, Executive (Deputy CEO of ASBIS Group)	2020	90			7		61	3	161
	2021	138			120		0	4	262
Yuri Ulasovich, Executive (Chief Operating Officer)	2020	135			0		61	4	200
	2021	43			4		0	1	48
Demos Demou, Non-executive (Non-executive Director)	2020	14			0		0	0	14
	2021	7					0	0	7
Tasos Panteli, Non-executive (Non-executive Director)	2020	14			0		0	0	14
	2021	14			0		0	0	14
Julia Prihodko Executive (Chief Human Relations Officer)	2020								
	2021	31			20		0	1	52
Maria Petridou Non-executive (Non-executive Director)	2020								
	2021	11			0		0	0	11

#### Information about non-financial remuneration components due to each board member and key manager

Executive members of the Board of Directors are entitled to a car, phone, and medical insurance.

#### Significant amendments of the remuneration policy in the last financial year or information about their absence.

During 2021, there were no significant changes in the Company's remuneration policy.

#### Assessment of the implementation of the remuneration policy

The Board of Directors positively evaluates the functioning of the remuneration policy from the point of view of achieving its objectives, in particular, the long-term shareholder value growth and the stability of the Company's operations.



## Shares ownership

The table below presents the beneficial interests of Directors in the Company's issued share capital as at the date of the publication of this annual report:

Name	Number of Shares	% of the share capital
Siarhei Kostevitch (directly and indirectly) *	20,448,127	36.84%
Constantinos Tziamalis	556,600	1.00%
Marios Christou	463,061	0.83%
Julia Prihodko	0	0%
Tasos A. Panteli	0	0%
Maria Petridou	0	0%

\* Siarhei Kostevitch holds shares as the ultimate beneficial owner of KS Holdings Ltd.

To the best of the Company's knowledge, the members of the Board of Directors do not have any rights to the Company's shares.

During 2021, Mr. Constantinos Tziamalis purchased 1,150 of ASBIS shares.

In 2022 Mr. Siarhei Kostevitch and Mr. Constantinos Tziamalis purchased 5,000 and 450 of ASBIS shares respectively.

## Committees

The Audit Committee of the Company was comprising Tasos A. Panteli and Maria Petridou (both non-executive Directors) and Marios Christou (as attending member) and is chaired by Maria Petridou. The Audit Committee meets at least twice a year. The Audit Committee is responsible for ensuring that the Group's financial performance is properly monitored, controlled, and reported. It also meets the auditors and reviews reports from the auditors relating to accounts and internal control systems. The Audit Committee meets at least once a year with the auditors.

The Remuneration Committee of the Company was comprising Tasos A. Panteli and Maria Petridou (both non-executive Directors) and Siarhei Kostevitch (as attending member) and is chaired by Tasos A. Panteli. It sets and reviews the scale and structure of the executive Directors' remuneration packages, including share option schemes and terms of their service contracts.

The remuneration and the terms and conditions of the non-executive Directors are determined by the Directors with due regard to the interests of the Shareholders and the performance of the Group. The Remuneration Committee also makes recommendations to the Board concerning the allocation of share options and/or treasury stock allocation to directors, managers and employees of the Company.

## Changes in main management rules

There were no changes to main management rules in 2021.

### List of all agreements signed with directors that gives the right to compensation in a case the person resigns or is fired

There were no changes in the service agreements of any of the directors.

### Information about ownership of shares of any related parties - owned by the Directors

None of our Directors holds shares of any of our subsidiary companies, other than disclosed.

### Employees

During 2021, we had an average 2,079 employees, of whom 167 were employed by the Company and the remainder in the rest of the Company's offices worldwide.

The split of employees by area of activity in 2021 and 2020 is as follows:

	2021	2020
Sales and Marketing	1,093	954
Administration and IT	358	343
Finance	197	179
Logistics	431	361
<b>Total</b>	<b>2,079</b>	<b>1,837</b>

## ITEM 5. MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

### Major Shareholders

The following table presents shareholders possessing more than 5% of our shares as of the date of publication of this report, according to our best knowledge. The information included in the table is based on the information received from the shareholders pursuant to Art. 69, sec. 1, point 2 of the Act on Public Offering, conditions governing the introduction of financial instruments to organized trading and public companies.

Name	Number of shares	% of the share capital	Number of votes	% of votes
KS Holdings Ltd*	20,448,127	36.84%	20,448,127	36.84%
Free-float	35,051,873	63.16%	35,051,873	63.16%
<b>TOTAL</b>	<b>55,500,000</b>	<b>100%</b>	<b>55,500,000</b>	<b>100%</b>

\*Siarhei Kostevitch holds shares as the ultimate beneficial owner of KS Holdings Ltd

### Information on the disposal program of the treasury shares:

In 2021, ASBIS sold all 325,389 of own shares, representing 0.59% of share capital and giving 325,389 votes (0.59%) at the General Meeting of Shareholders. These shares have been purchased on the Warsaw Stock Exchange, on an average of PLN 2,52 per share. ASBIS sold these shares to key, selected employees for the average price of PLN 5.0 per share.

Besides the above-mentioned sales of the treasury shares, there were no changes in the number of shares possessed by major shareholders in 2021.

## **Related Party Transactions**

During the year ended 31 December 2021, the Company did not have any material related party transaction other than typical or routine transactions. For the ordinary course of business transactions, please refer to the notes on the audited financial statement attached on this annual report.

In the year 2021, a number of transactions have occurred between the Company and its subsidiaries and between our subsidiaries. In our opinion, all of these transactions were based on terms that did not vary from market terms and their nature and conditions resulted from ongoing needs and operations of the Company and of the Group, such as contracts related to the purchases of goods for onward distribution to external clients. All of these transactions and related outstanding balances were eliminated in the Financial Statements included in this Annual Report and, as a result, did not have any impact on our consolidated financial results and on our financial position as a whole.

## **ITEM 6. FINANCIAL INFORMATION**

### **Legal Proceedings**

Currently, there are no legal significant proceedings pending against us or any of the members of our Group.

### **Information on loans granted to any other party**

During the year ended 31<sup>st</sup> December 2021, we have not granted any loan to any other party other than to our subsidiaries which are disclosed in another part of this report (audited financial statements).

### **Information on granted guarantees**

We grant certain guarantees to some of our vendors and to certain customs authorities. All our guarantees are reported in the financial statements section of this annual report.

The total corporate guarantees the Company has issued, as at December 31<sup>st</sup>, 2021, to support its subsidiaries' local financing, amounted to U.S.\$ 230.835

The total bank guarantees and letters of credit raised by the Group (mainly to Group suppliers) as at December 31<sup>st</sup>, 2021, was U.S.\$ 60.275 – as per note number 17 to the financial statements.

### **Evaluation of financial resources management (including the ability to pay back commitments) and information about actions undertaken to avoid risks**

This has been discussed in note 32 of our financial statements to this annual report under the headline Financial Risk management.

### **Evaluation of the possibility of realization of investment intentions**

The Company has completed almost all of its current investments in prior years and in 2022 intends to mainly grow organically, therefore there is low risk connected with the realization of current investment intentions.

### **Characteristics of the structure of assets and liabilities in the consolidated balance sheet including characteristics from the point of view of Company liquidity**

The structure of assets and liabilities in the balance sheet including characteristics from the point of view of the Company's liquidity has been discussed in detail in the financial statements included in this annual report:

- a) note 14 - Trade receivables - Ageing analysis of receivables
- b) note 32 – Financial risk management – point 1.3. Liquidity risk

### **Information about the structure of main deposits and capital investments in 2021**

There were no deposits other than those disclosed as pledged deposits in the financial statements to this annual report.

There were no other capital investments than the ones disclosed in note 10 of the financial statements included in this annual report.

### **Information about relevant off-balance sheet positions as at December 31<sup>st</sup>, 2021**

There were no relevant off-balance sheet positions as at December 31<sup>st</sup>, 2021, other than Bank Guarantees disclosed in note 17 of the audited financial statements.

### **DIVIDEND POLICY**

Our dividend policy is to pay dividends at levels consistent with our growth and development plans while maintaining a reasonable level of liquidity.

On the 5<sup>th</sup> of May 2021, the Annual General Meeting of Shareholders adopted a resolution on a final dividend payment for the year ended December 31<sup>st</sup>, 2020, amounting to USD 0.20 per share and USD 11,100,000 in total, in line with the recommendation of the Company's Board of Directors. The Annual General Meeting has also acknowledged the decision of the Board of Directors to approve an interim dividend of USD 5,550,000, paid in December 2020. Thus, the total dividend payment from the Company's profit for 2020 amounted to U.S.\$ 0.30 per share which meant a total payment of USD 16,650,000.

On November 3<sup>rd</sup>, 2021, the Board of Directors decided on the payment of an interim dividend from the Company's 2021 profits. The interim dividend of US\$ 0.20 per share (a total payment of USD 11,100,000) was paid out on December 2<sup>nd</sup>, 2021.

Any future dividends will be solely at the discretion of the Board of Directors and the General Meeting of shareholders after considering various factors, including business prospects, future earnings, cash requirements, financial position, expansion plans and requirements of the Cyprus law.

The Cyprus law does not limit dividends that may be paid out except that it states that dividends may only be paid out of profits and may not be higher than those recommended by the Board of Directors.

Throughout recent years the Group has always followed a steady Dividend Policy, by not paying anything more than 50% of the profitability of the precedent year.

### **Significant Contracts**

During 2021 neither the Company nor any of the members of our Group have concluded any significant contracts.

## PART II

### ITEM 7. PRINCIPAL ACCOUNTANT FEES AND SERVICES

We enter into agreements with our principal auditors, KPMG Limited, as well as other auditors of Group companies, to review interim (period ending the 30<sup>th</sup> of June) and audit annual financial statements (fiscal year ending 31 December).

The last agreement has been signed on the 13<sup>th</sup> of January 2022.

The following table presents a summary of accountant fees and services for the twelve months ended December 31, 2021, and 2020:

<b>(U.S. \$)</b>	<b>2021</b>	<b>2020</b>
Auditors' fees regarding annual report <sup>(1)</sup>	437	432
Auditors' fees regarding other approval services	0	0
Auditors' fees for tax advisory	19	3
Auditors' fees for other services	6	5
<b>Total fees</b>	<b>462</b>	<b>440</b>

<sup>(1)</sup> Positions in the table include fees and expenses for certain services (i.e., in relation to reviews and audits of financial statements) for the periods covered by the fiscal year, notwithstanding when the fees and expenses were billed.

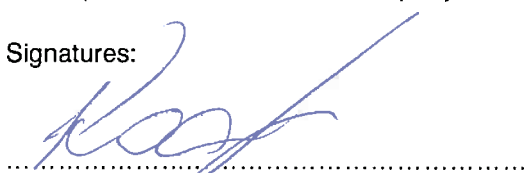
### ITEM 8. ASBISC ENTERPRISES PLC STATEMENT ON NON-FINANCIAL INFORMATION FOR THE YEAR 2021

According to art. 55.2b of the Polish Bill of Accounting (which implements the 2014/95/EU Directive into Polish law), ASBISc Enterprises Plc presents separately a consolidated report on non-financial information for Y2021.

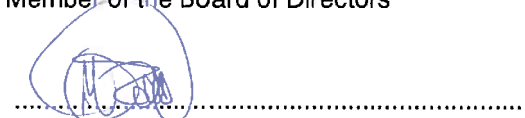
The report includes all non-financial information regarding the ASBISc Enterprises Plc Group in the period from January 1 to December 31, 2021.

The report is available at the Company website <http://investor.asbis.com/csr-reports>

Signatures:



.....  
Siarhei Kostevich  
Chairman, Chief Executive Officer  
Member of the Board of Directors



.....  
Marios Christou  
Chief Financial Officer  
Member of the Board of Directors

.....  
Constantinos Tziamalis  
Deputy CEO of ASBIS Group  
Member of the Board of Directors


.....  
Julia Prihodko  
Chief Human Relations Officer  
Member of the Board of Directors

## ITEM 9. MANAGEMENT REPRESENTATIONS

In accordance with the requirements of the Decree of the Minister of Finance of March 29th, 2018, on current and periodic information to be published by issuers of securities and on rules of recognition of information required by law of a non-member country as equivalent, the Board of Directors of ASBISc Enterprises Plc hereby represents that:

- a) to its best knowledge, the annual consolidated financial statements and the comparative data have been prepared in accordance with the applicable accounting policies and that they give a true, fair and clear reflection of the Group's financial position and its results of operations, and that the annual Directors',
- b) The report gives a true view of the Group's development, achievements and position, including a description of the basic risks and threats
- c) The Company adheres to the provisions regarding the appointment, composition and functioning of the audit committee, including the fulfilment of independence criteria by its members and the requirements for knowledge and skills in the industry in which ASBISc Enterprises Plc operates and in the field of accounting or auditing
- d) The audit committee performed the tasks provided for in the applicable regulations
- e) The auditing company and the members of the audit team met the conditions for drawing up an unbiased and independent audit report on the annual consolidated financial statements in accordance with applicable regulations, professional standards and professional ethics,
- f) The applicable regulations related to the rotation of the auditing company and the key statutory auditor and mandatory grace periods are observed
- g) The issuer has a policy regarding the selection of the audit company and the policy for providing the issuer by the auditing company, an entity related to the auditing company or a member of its network of additional non-audit services, including services conditionally exempt from the prohibition by the audit company

Signatures:



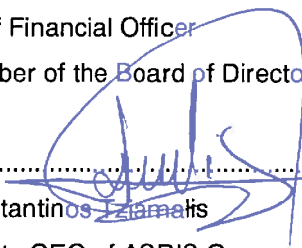
Siarhei Kostevitch

Chairman, Chief Executive Officer


Member of the Board of Directors



.....  
Marios Christou  
Chief Financial Officer  
Member of the Board of Directors



.....  
Constantinos Lziannidis  
Deputy CEO of ASBIS Group  
Member of the Board of Directors



.....  
Julia Prihodko  
Chief Human Relations Officer  
Member of the Board of Directors

Limassol, 31<sup>st</sup> of March 2022